



Jamie Anderson

Call: 2004  
Specialism: Employment

## Jamie Anderson

TEL 0191 232 1927

EMAIL [j.anderson@trinitychambers.co.uk](mailto:j.anderson@trinitychambers.co.uk)

### EMPLOYMENT LAW

Jamie is a specialist employment and discrimination law barrister with sixteen years' experience in dealing with employment disputes of all kinds. He appears locally in Newcastle Employment Tribunal and also appears frequently in Edinburgh and Glasgow Employment Tribunals. He has a national practice and has appeared in most Tribunal locations.

Jamie has a varied client base receiving instructions from FTSE 100 companies, local authorities, NHS Trusts and small and medium enterprises.

His Claimant work varies from acting on behalf of trade union members to individuals in a wide range of circumstances. A particular recent focus has been successfully representing Claimants in claims of sexual harassment. A significant proportion of his Claimant work is based on receiving instructions directly from members of the public.

Jamie has a thriving advisory practice and because of his specialism he is often called upon to advise in relation to a tricky point of law or where there is no obvious answer.

He enjoys appellate work and particularly welcomes instructions to appear in the Employment Appeal Tribunal in both London and Edinburgh.

Examples of Jamie's recent work includes:

- Regularly defends all types of claim in the Employment Tribunal be it discrimination, whistleblowing and unfair dismissal.
- Defending public sector employers in relation to multiple party holiday pay litigation.
- Multi party TUPE litigation, both public and private sector.
- Whistleblowing claims and successfully establishing the absence of a public interest disclosure.
- Representing public and private sector employees experiencing harassment in the workplace. Jamie has successfully acted on behalf of Claimants in sex, race and disability harassment claims.
- Frequently instructed in claims of disability discrimination on behalf of both Claimants and Respondents. Has a strong grasp of the legislation and the underlying case law.
- Advising and representing Chief Constables and Police Officers in discrimination claims before the Employment Tribunal.
- Representing employers and employees in the health and social care sector, particularly where allegations of abuse have been made.
- Drafting contractual terms, particularly where there is an issue relating to employment status or the enforceability of a restraint of trade clause.

Jamie also undertakes non contentious work, drafting employment contracts and policies. Furthermore, Jamie has a teaching qualification and is able to provide training on any aspect of employment law.

### CASES

- Wilkinson v Springwell Engineering (2008) IDS B/851
- Sunley v HMP Durham (2009) Employment Appeal Tribunal
- Council of the City of Newcastle upon Tyne v Marsden [2010] ICR 743 Employment Appeal Tribunal
- Speight v County Durham and Darlington NHS Trust [2010] EQLR 403

### NEWCASTLE UPON TYNE

Trinity Chambers  
The Custom House  
Quayside  
Newcastle upon Tyne  
NE1 3DE

Tel: 0191 232 1927  
Fax: 0191 232 7975  
DX: 61185 (Newcastle)

### TEESSIDE

Trinity Chambers  
Cleveland Business Centre  
Watson Street  
Middlesbrough  
TS1 2RQ

Tel: 01642 247 569  
Fax: 0191 232 7975  
DX: 60537 (Middlesbrough)

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- Dawson v UK Asset Resolution (2013) IDS B/986 – discrimination arising in consequence of disability
- Exec Catering Ltd t/a Kaffecinos & Mr B Croney v Kaczynska (2014) EAT - harassment

#### WHAT OTHERS SAY

"An excellent advocate." Legal 500 2021

"Has developed a sterling reputation for the advice and representation that he provides to both claimants and defendants in employment law cases. He is adept at supporting individuals seeking to negotiate exit arrangements. He is well versed in claims relating to TUPE, unfair dismissal and discrimination". "Has a warm style in that he is approachable, very helpful and competent. He's very active, affable and amiable." Chambers & Partners 2021

"Great to work with, highly knowledgeable and skillful in dealing with clients." "Very efficient and good at keeping you in the loop." Chambers & Partners 2020

"His knowledge of employment law is exceptional." Chambers & Partners 2019

"An extremely knowledgeable barrister." Legal 500 2019

"He has an encyclopaedic knowledge of employment law and he's very proactive in his approach." "He's technically very good and knows how various judges approach things. He works well with clients and goes the extra mile." Chambers UK 2018

"He builds strong client relationships" Legal 500 2017

"Approachable, realistic and direct" Legal 500 2016

"He really cares about getting the right result" Legal 500 2015

"Willing to take a commercial approach" Legal 500 2014

"highly recommended" Legal 500 2013

"Jamie Anderson 'lives and breathes employment law', and is 'particularly adept when it comes to advising on technical and complex employment law problems'" Legal 500 2011

"An excellent speaker who has a very practical approach." Employment Lawyers Association attendee 2013

"Uniquely, it was actually practical, not just scare stories!" Managing Social Media in the Modern Workplace Seminar attendee 2014

#### Client Quotes

"I always feel more relaxed once I have handed a case over to Jamie." Longstanding instructing solicitor

"Extremely thorough, professional and gives great confidence." Employer Client

"In court he won that case there can be no doubt. I am just pleased that he sits on my side of the courtroom as I would not wish to be in opposition as a witness when he was cross-examining." Employer client

#### APPOINTMENTS

Deputy District Judge - North Eastern Circuit



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#### MEMBERSHIPS

- Employment Lawyers Association
- Newcastle upon Tyne Employment Tribunal Users Group

#### EDUCATION & AWARDS

- LLB (Hons), LLM
- Sir Thomas More Bursary (Lincoln's Inn)

#### SEMINARS

- Disability Discrimination Update for Claimants and Respondents
- Whistleblowing: Tactics for Claimants and Respondents
- An Introduction to the Equality Act 2010
- The Equality Act 2010 Made Interesting
- Technology and Social Media
- Privilege and Without Prejudice Discussions
- What You Need to Know About the New Employment Tribunal Rules and Fees Regime - Employment Lawyers Association
- Managing Social Media in the Modern Workplace

#### ADDITIONAL INFORMATION

Jamie is authorised to accept instructions under the Bar Public Access scheme.

Twitter: [www.twitter.com/EmploymentBar](http://www.twitter.com/EmploymentBar)

Jamie maintains an employment law updating service on his own website:  
[www.jamieandersonbarrister.co.uk](http://www.jamieandersonbarrister.co.uk)