

## Trinity Chambers Diversity Data 2024

### Introduction

In accordance with the Bar Standards Board's Equality Rules and guidance, this is a summary of the 2024 diversity data for Trinity Chambers. At Trinity, we collect data from barristers and members of staff every year. This data was collected in Q1 2024, and we received 101 responses to our online data survey.

In line with the BSB's guidance and Trinity's diversity data policy, only the data of those individuals who provided their express consent has been processed. This means that those who did not provide consent for processing have not been included in the report below.

Further, where there are fewer than 10 individuals within each published category who identify through the questionnaire with the same diversity characteristics, we will not publish the anonymous data relating to those individuals unless we have their informed consent to do so. The entry 'unable to publish' reflects these restrictions.

Data is divided into all tenants (including pupils), members of staff and all Trinity Chambers' workforce in respect of the following categories:

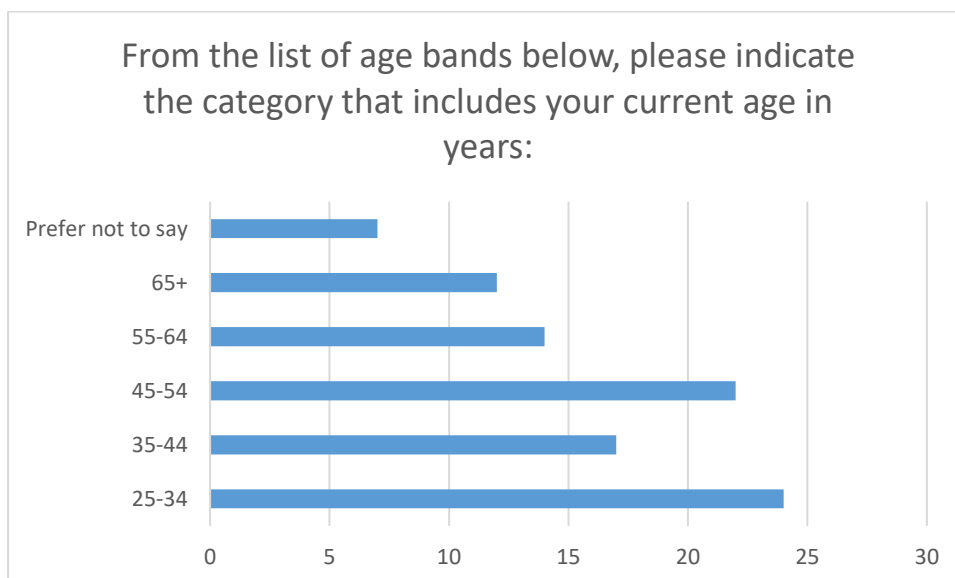
- Age
- Sex/gender identity
- Disability
- Ethnicity
- Religion or belief
- Sexual orientation
- Socio-economic background
- First generation to attend university
- State or fee-paying school
- Caring responsibilities either for children or adults

## Trinity Chambers – Overall

**Number of responses – 101**

**Number of those individuals who consented to the processing and publication of their data - 96**

### Age



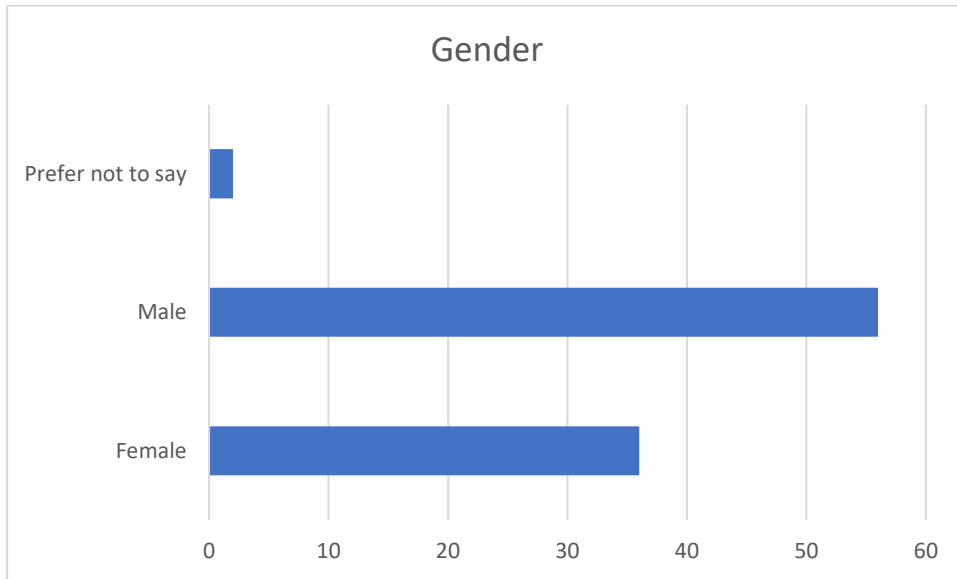
16-24: 0      45-54: 22      Prefer not to say: 7

25-34: 24      55-64: 14

35-44: 17      65+: 12

## Gender and Gender Identity

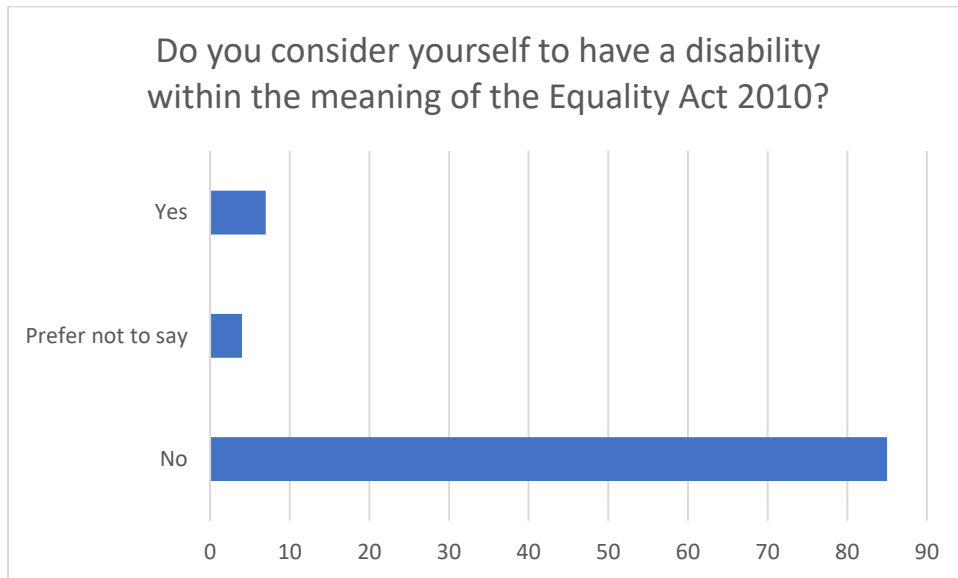
### Gender



Female: 37    Declined to answer: 1

Male: 56    Prefer not to Say: 2

## Disability

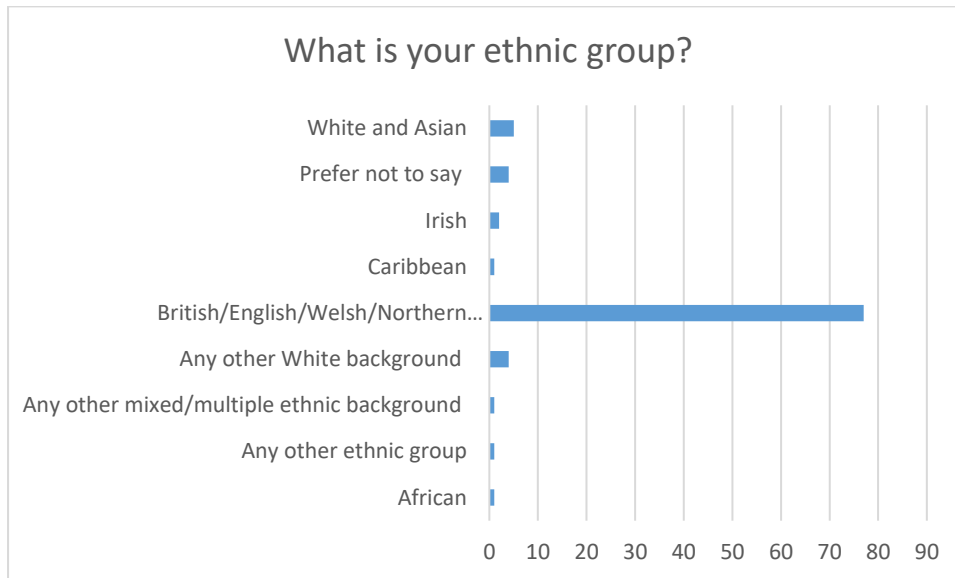


Yes: 7

No: 85

Prefer not to say: 4

## Ethnicity



White and Asian: 5

British/English/Welsh/Northern Irish/Scottish: 77

African: 1

Irish: 2

Caribbean: 1

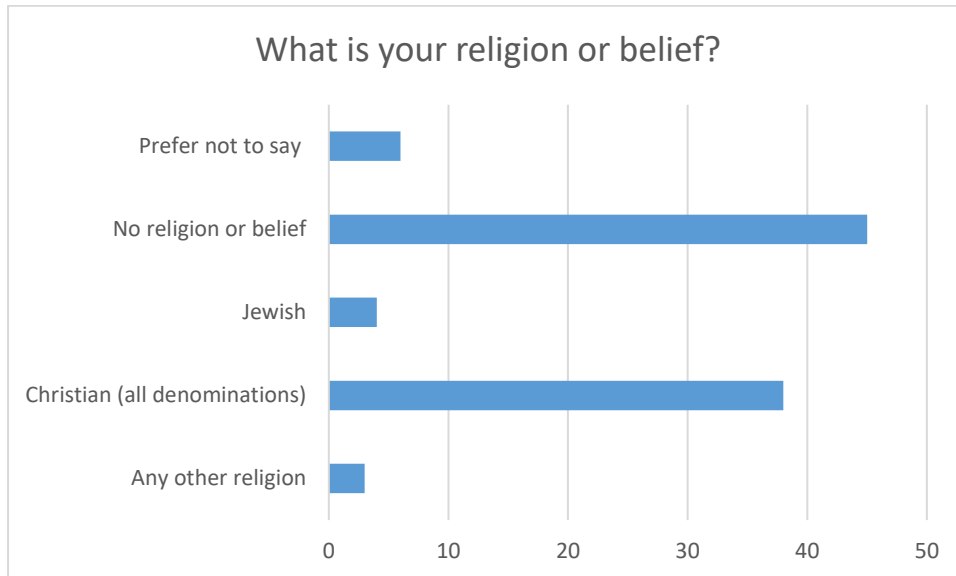
Any other mixed/multiple ethnic background: 1

Any other ethnic group: 1

Any other white background: 4

Prefer not to say: 4

## Religion and Belief



No religion or belief: 45

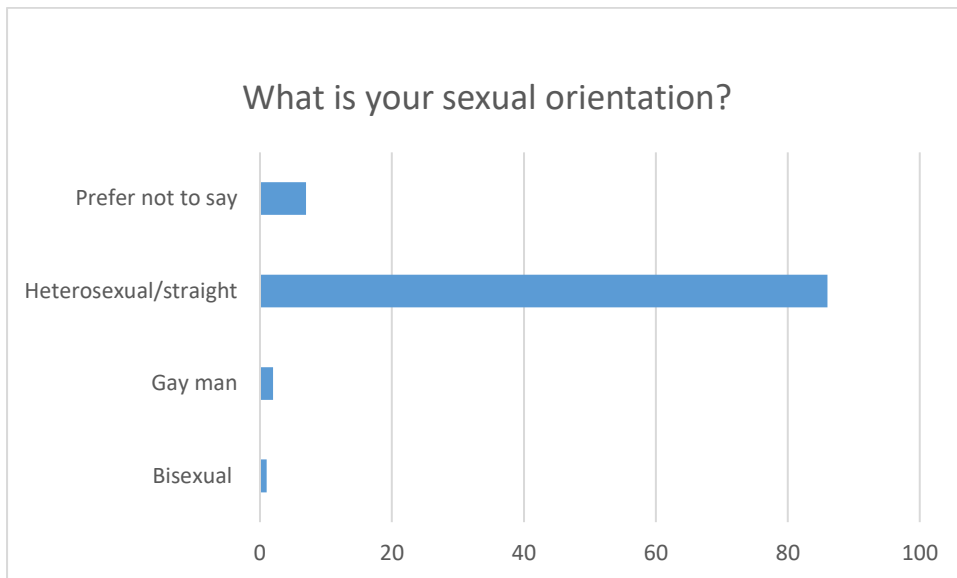
Jewish: 4

Christian (all denominations): 38

Any other Religion: 3

Prefer not to say: 6

## Sexual Orientation



Heterosexual/straight: 86

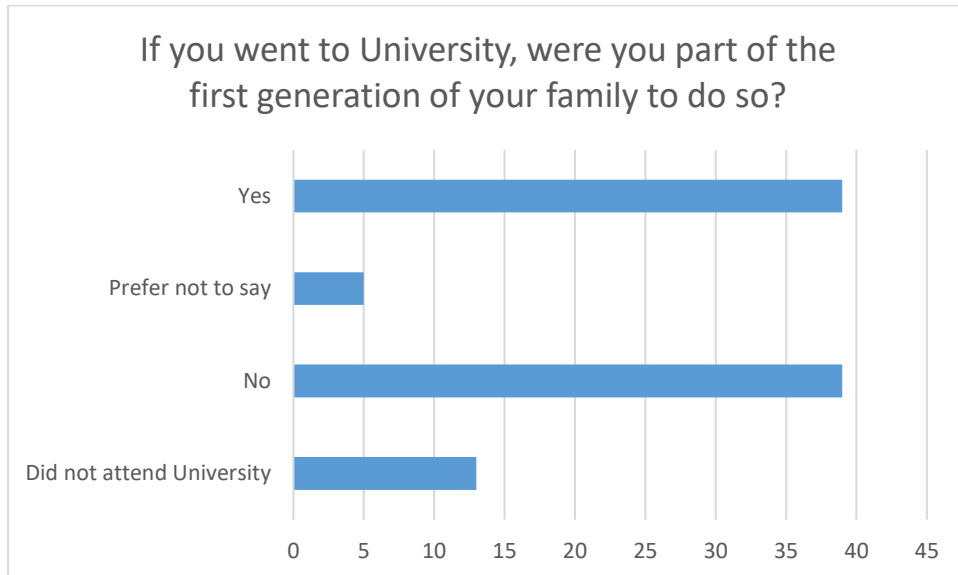
Gay man: 2

Bisexual: 1

Prefer not to say: 7

## Socio-economic Background

### First generation to attend University



Yes: 39

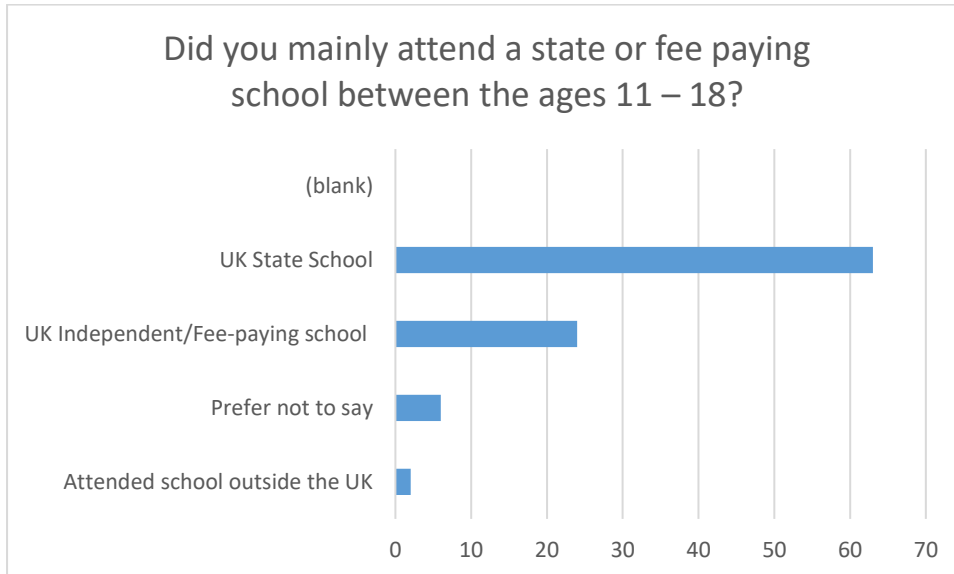
No: 39

Did not attend university: 13

Prefer not to say: 5



### Attendance at State or Fee-Paying School



UK state school: 63

UK Independent/Fee-paying school: 24

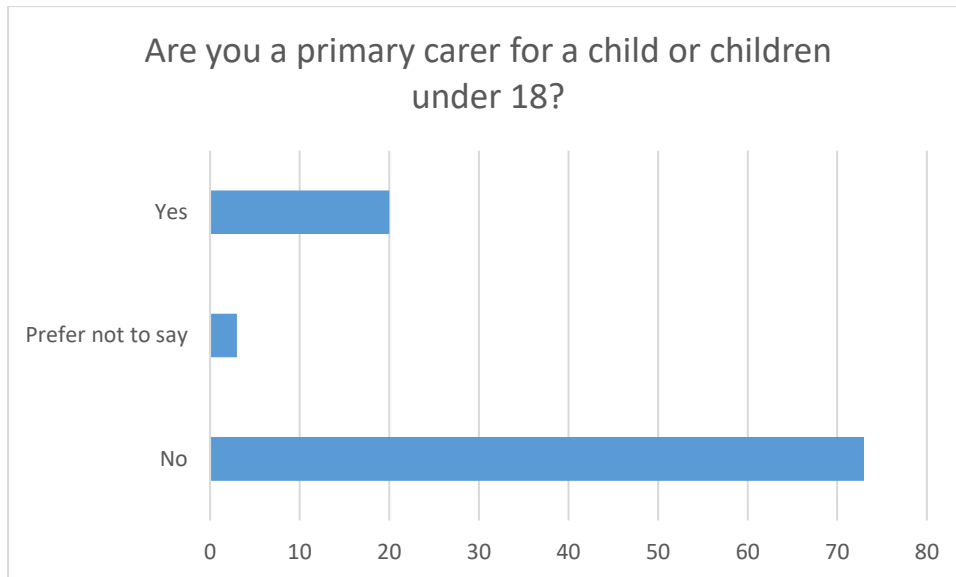
Attended school outside the UK: 2

Prefer not to say: 6

Declined to answer: 1

## Caring Responsibilities

### Primary carer for a child under 18

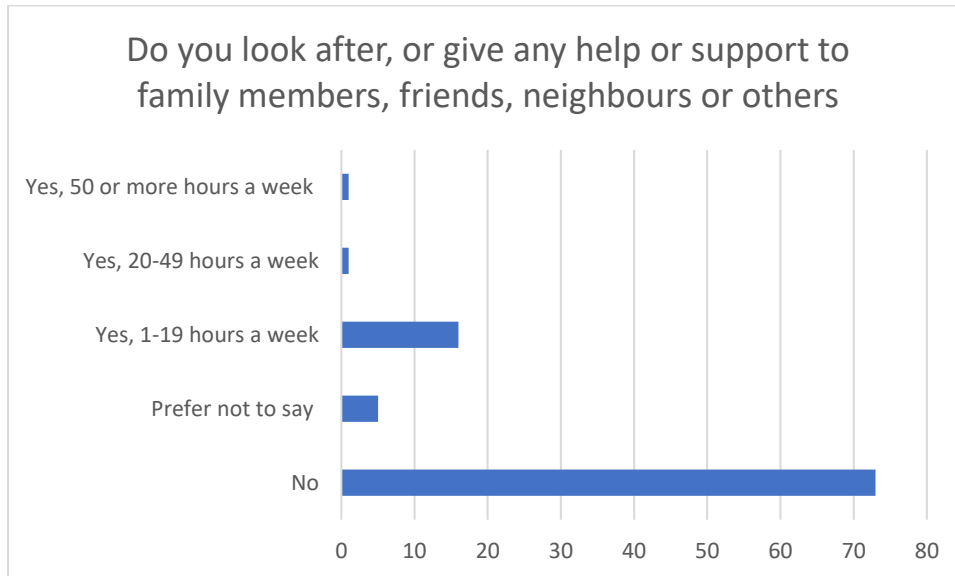


Yes: 20

No: 73

Prefer not to say: 3

## Other Caring Responsibilities



Yes (1-19 hours): 16

Yes (20-49 hours): 1

Yes (50 hours or more): 1

No: 73

Prefer not to say: 5

## Trinity Chambers Staff

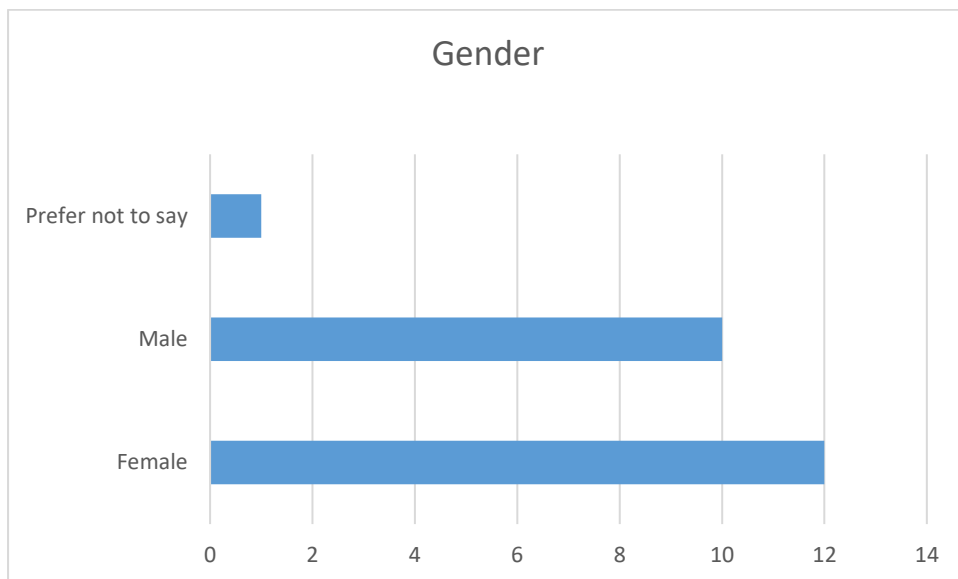
Total Respondents providing consent: 23

### Age

UNABLE TO PUBLISH

### Gender and Gender Identity

#### Gender

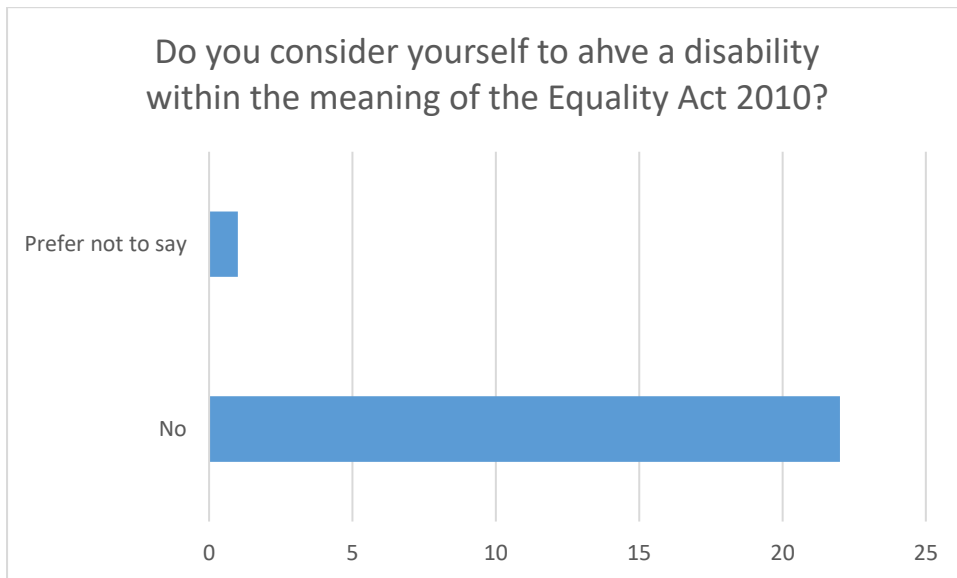


Female: 12

Male: 10

Prefer not to say: 1

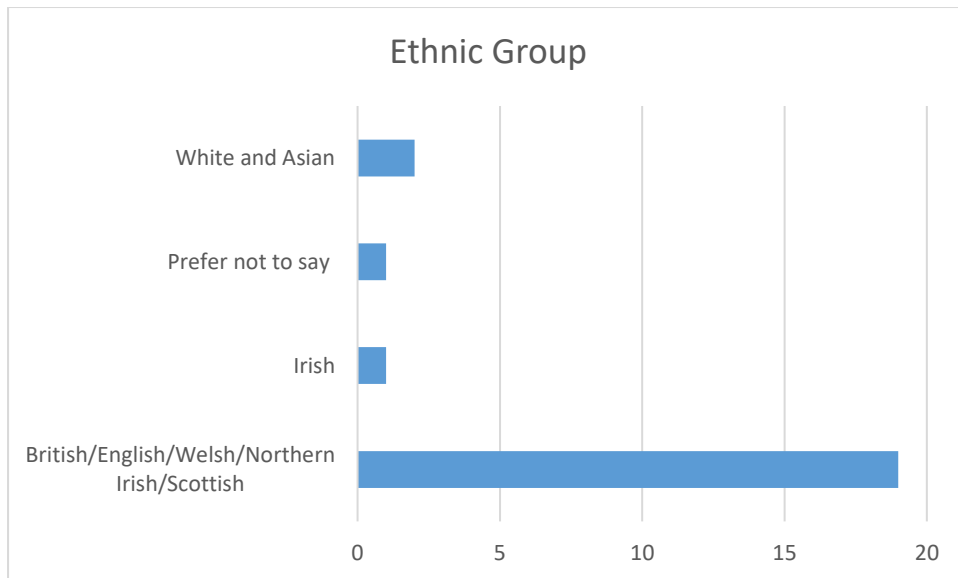
## Disability



Prefer not to say: 1

No: 22

## Ethnicity



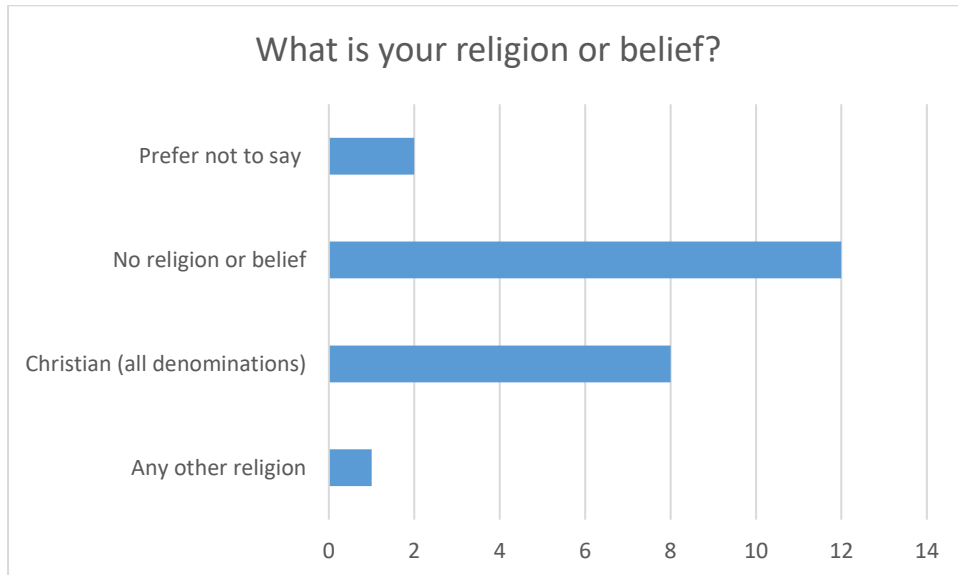
White and Asian: 2

British/English/Welsh/Northern Irish/Scottish: 19

Irish: 1

Prefer not to say: 1

## Religion and Belief

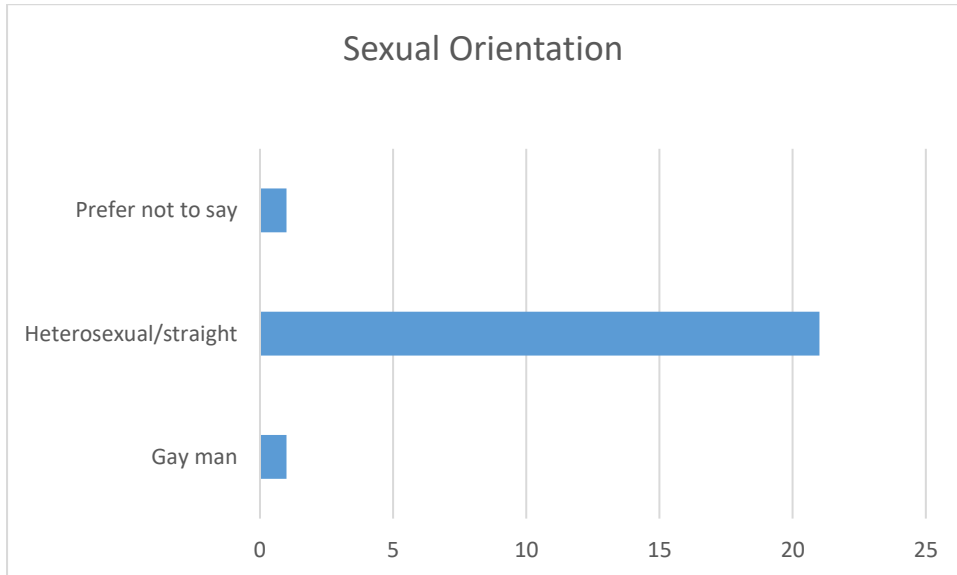


No religion or belief: 12

Christian (all denominations): 8

Prefer not to say: 1

## Sexual Orientation



Heterosexual/straight: 21

Gay man: 1

Prefer not to say: 1

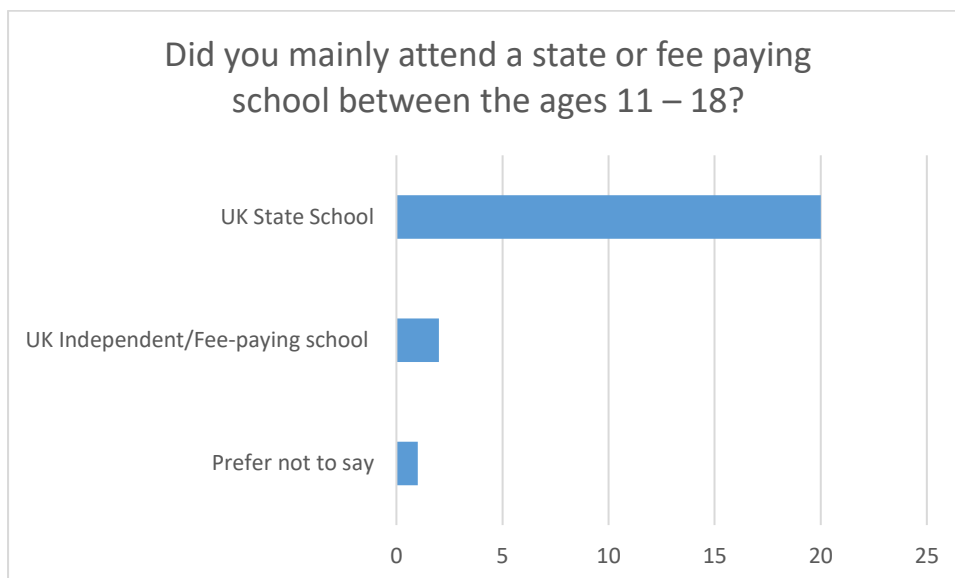


## Socio-economic Background

### First generation to attend University

UNABLE TO PUBLISH

### Attendance at State or Fee-Paying School



UK state school: 20

UK Independent/Fee-paying school: 2

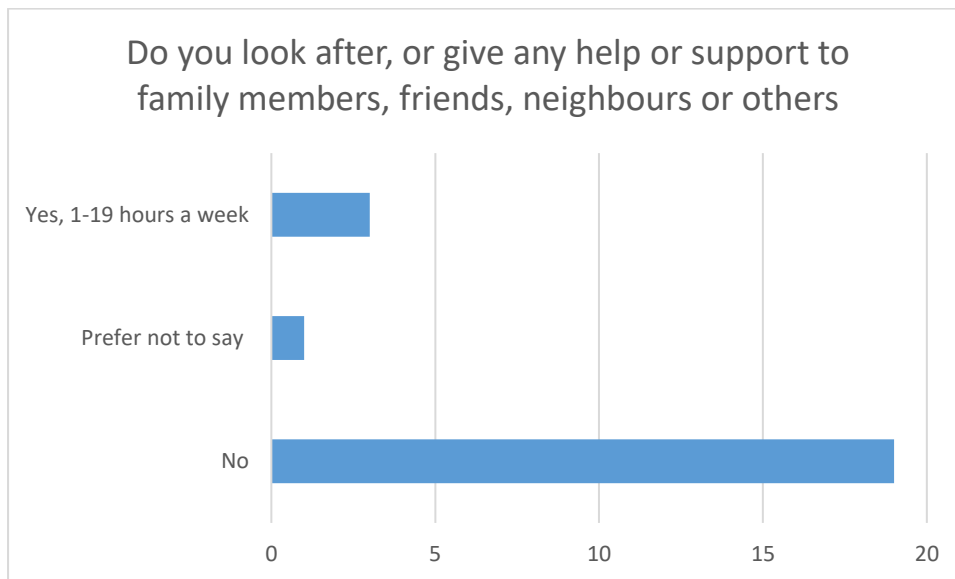
Prefer not to say: 1

## Responsibilities

### Primary carer for a child under 18

UNABLE TO PUBLISH

### Other Caring Responsibilities



Yes (1-19 hours): 3

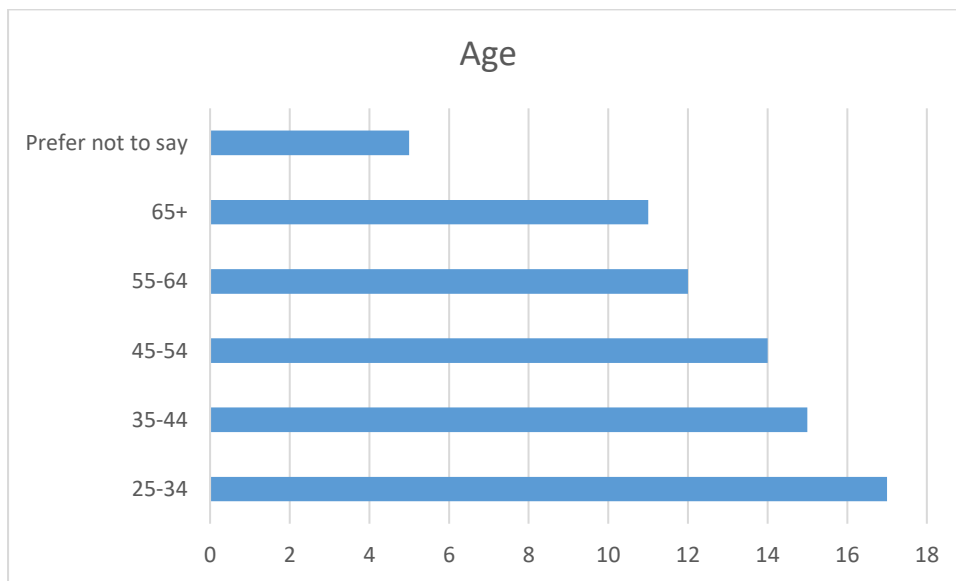
No: 19

Prefer not to say: 1

**Trinity Members (including pupils and KCs)**

**Total respondents providing consent: 74**

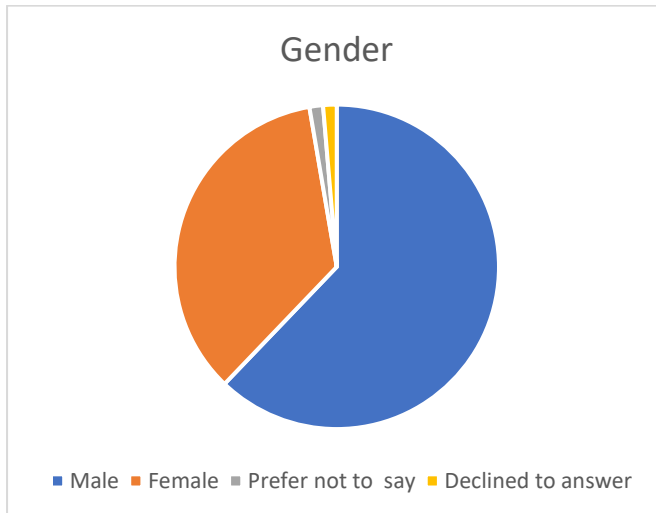
**Age**



16-24: 0      45-54: 14      Prefer not to say: 5  
25-34: 17      55-64: 12  
35-44: 15      65+: 11

## Gender and Gender Identity

### Gender



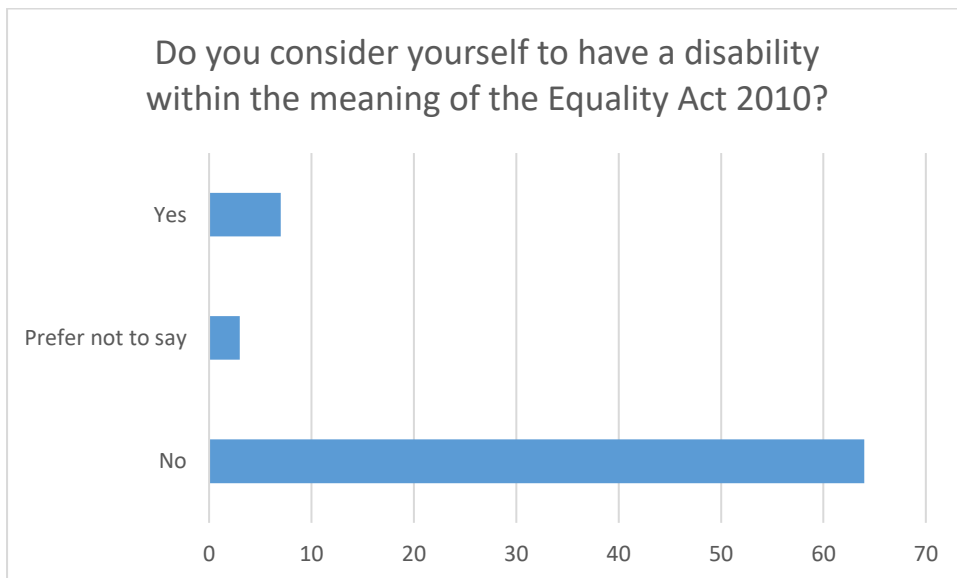
Female: 26

Male: 46

Declined to answer: 1

Prefer not to say: 1

## Disability

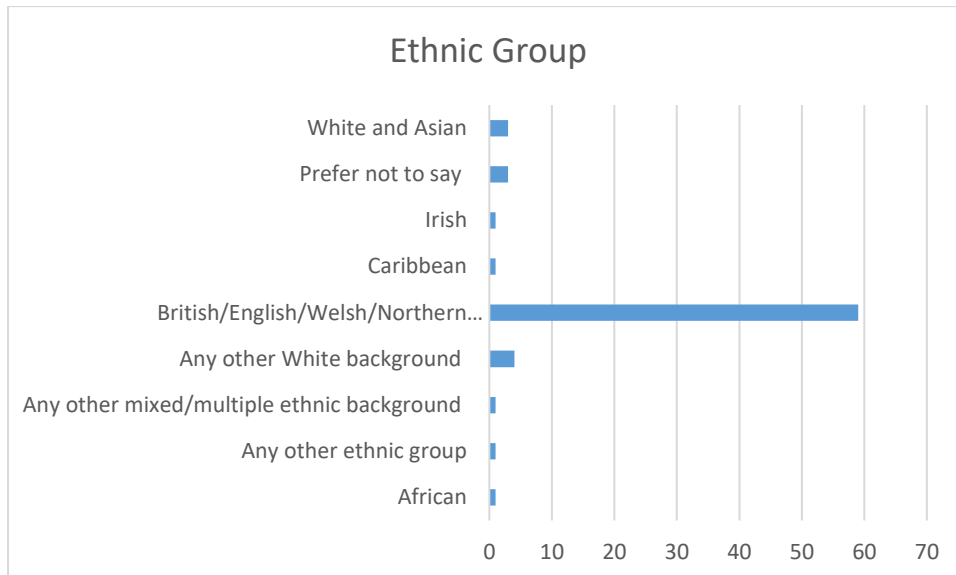


Yes: 7

No: 64

Prefer not to say: 3

**Ethnicity**



British/English/Welsh/Northern Irish/Scottish: 59

White and Asian: 3

African: 1

Irish: 1

Caribbean: 1

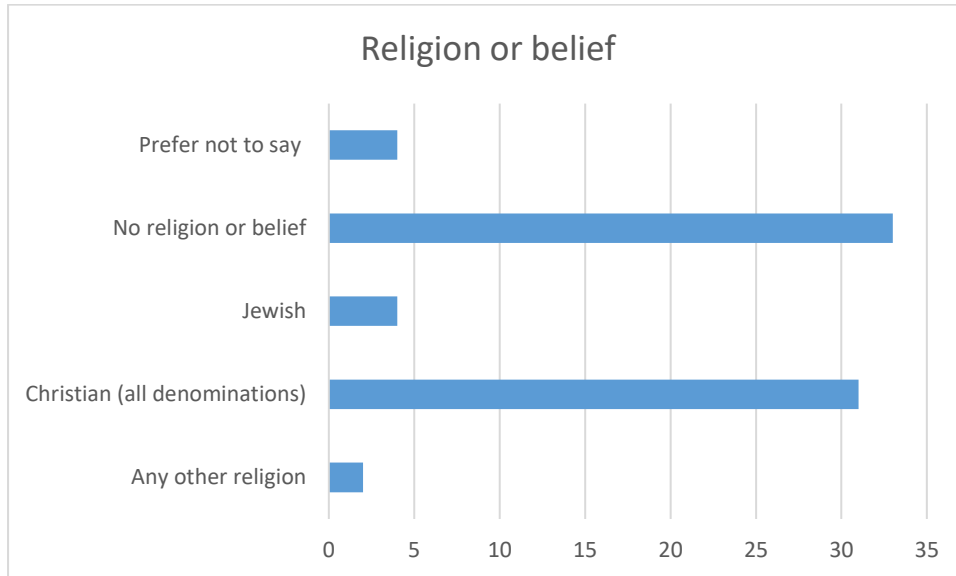
Any other mixed/multiple ethnic background: 1

Any other ethnic group: 1

Any other white background: 4

Prefer not to say: 3

## Religion and Belief



No religion or belief: 33

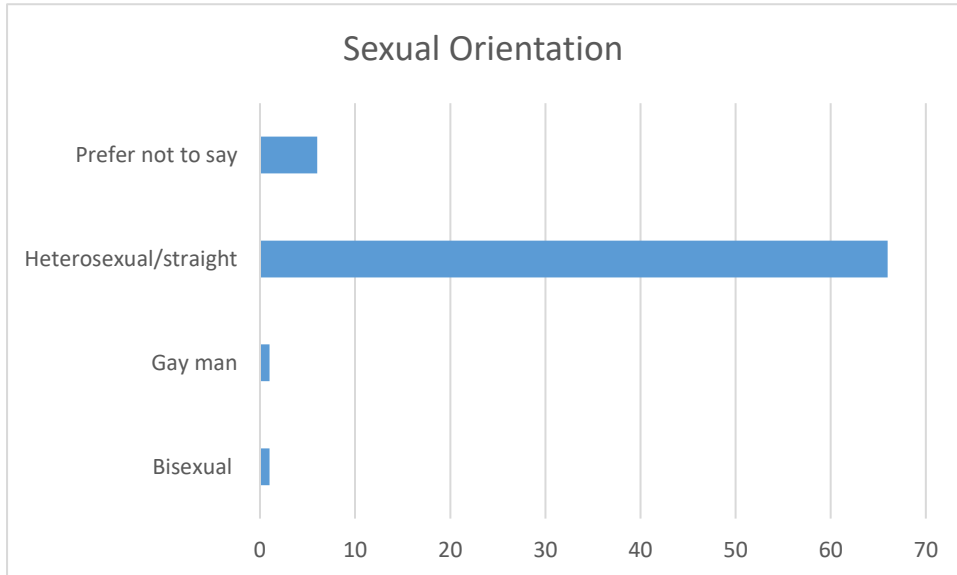
Jewish: 4

Christian (all denominations): 31

Any other Religion: 2

Prefer not to say: 4

## Sexual Orientation



Heterosexual/straight: 66

Gay man: 1

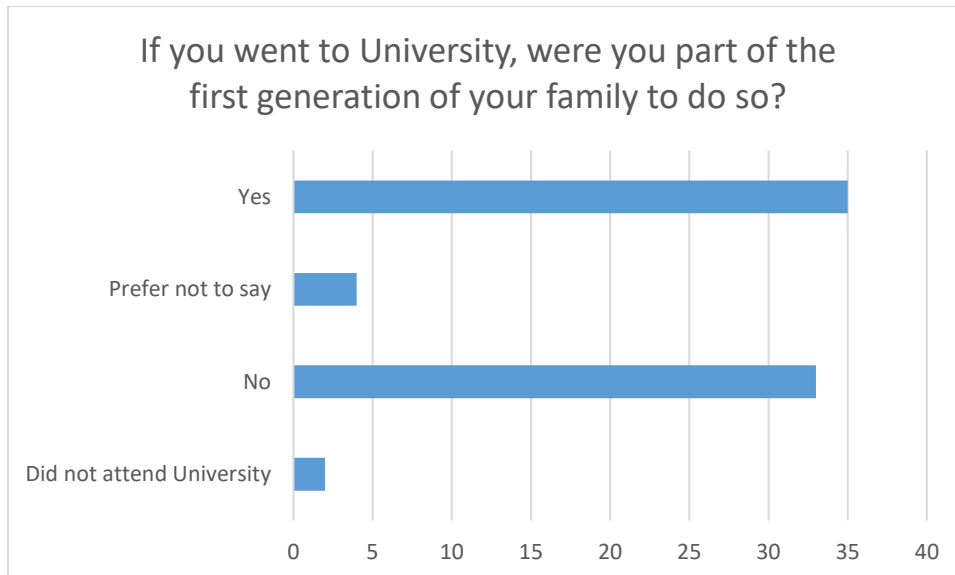
Bisexual: 1

Prefer not to say: 6



## Socio-economic Background

### First generation to attend University



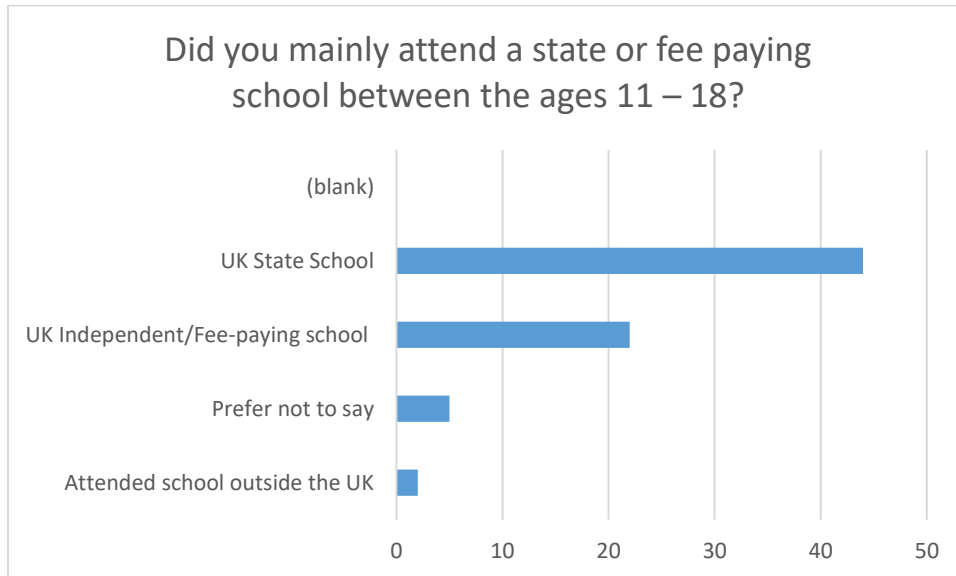
Yes: 35

No: 33

Did not attend university: 2

Prefer not to say: 4

### Attendance at State or Fee-Paying School



UK state school: 44

UK Independent/Fee-paying school: 22

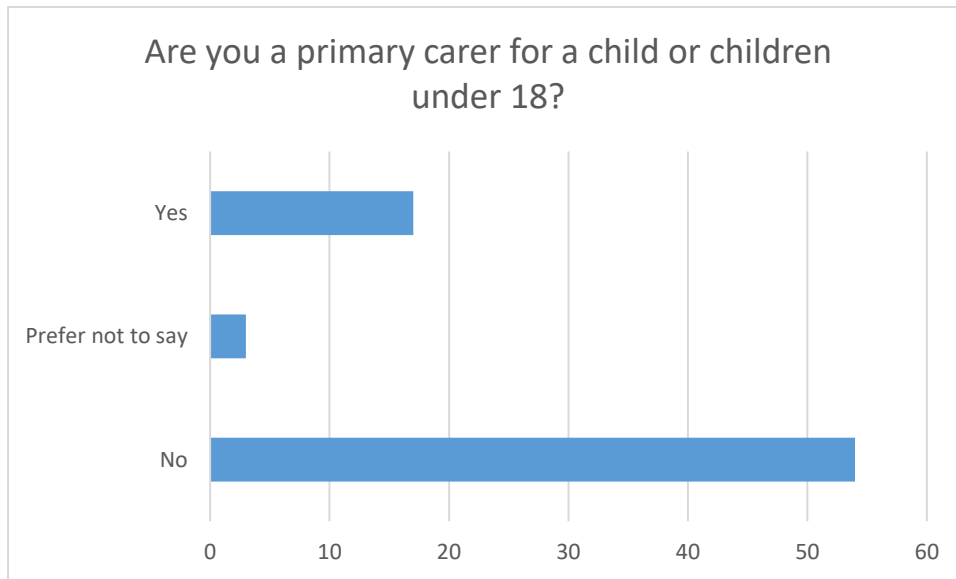
Attended school outside the UK: 2

Prefer not to say: 5

Declined to answer: 1

## Caring Responsibilities

### Primary carer for a child under 18

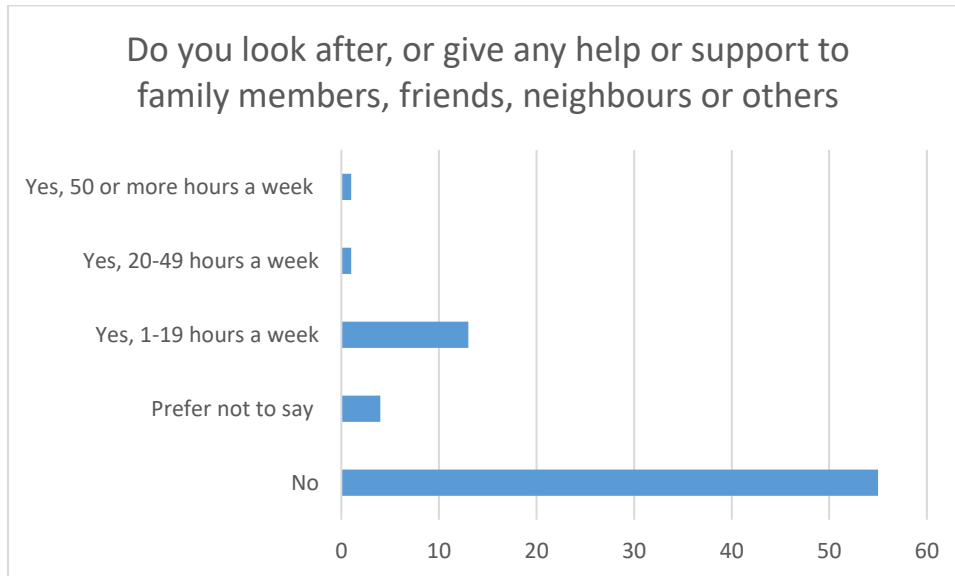


Yes: 17

No: 54

Prefer not to say: 3

### Other Caring Responsibilities



Yes (1-19 hours): 13

Yes (20-49 hours): 1

Yes (50+ hours): 1

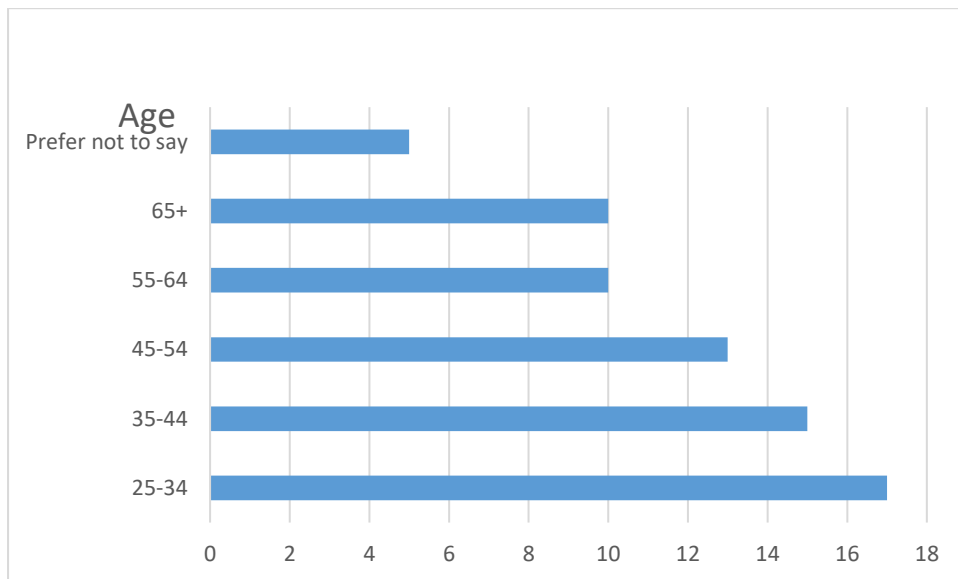
No: 55

Prefer not to say: 4

**Trinity Members (including pupils but not KCs)**

**Total Respondents: 70**

**Age**



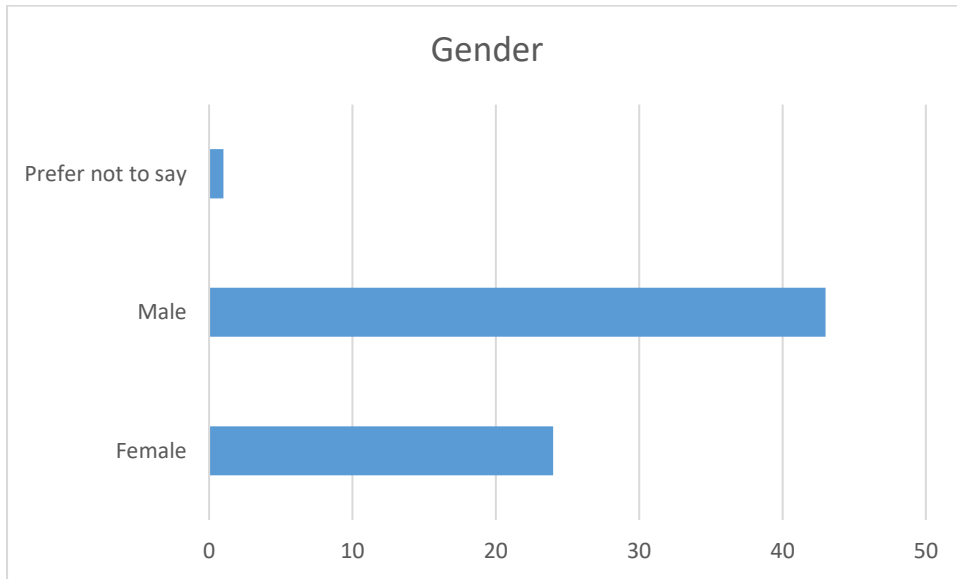
16-24: 0      45-54: 13      Prefer not to say: 5

25-34: 17      55-64: 10

35-44: 21      65+: 10

## Gender and Gender Identity

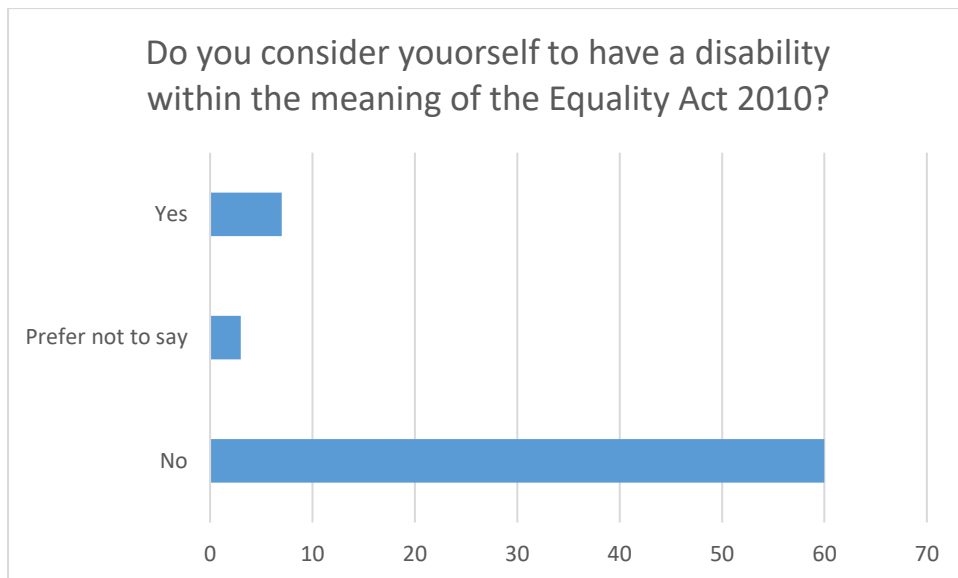
### Gender



Female: 24 Declined to answer: 1

Male: 43 Prefer not to say: 1

## Disability

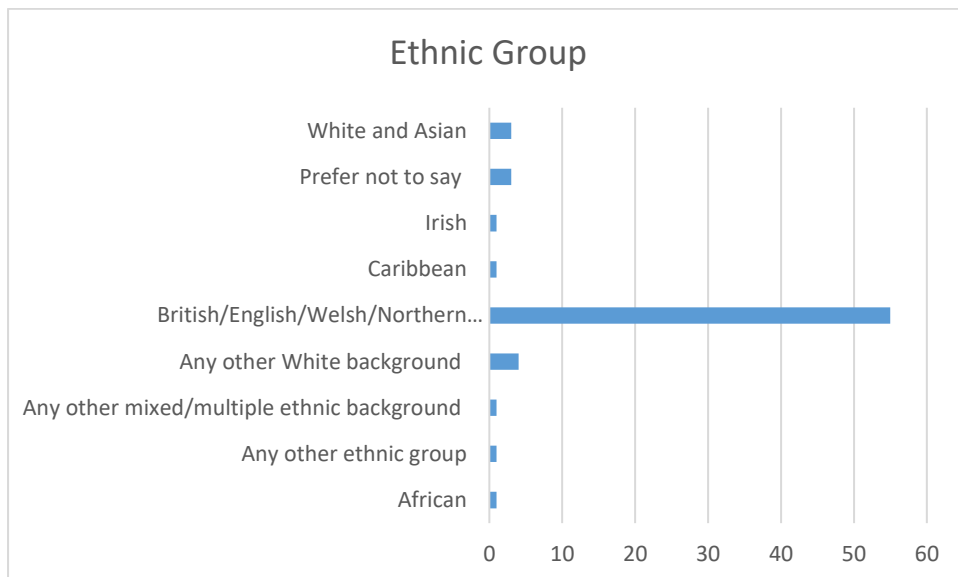


Yes: 7

No: 60

Prefer not to say: 3

## Ethnicity



British/English/Welsh/Northern Irish/Scottish: 55

White and Asian: 3

African: 1

Irish: 1

Caribbean: 1

Any other mixed/multiple ethnic background: 1

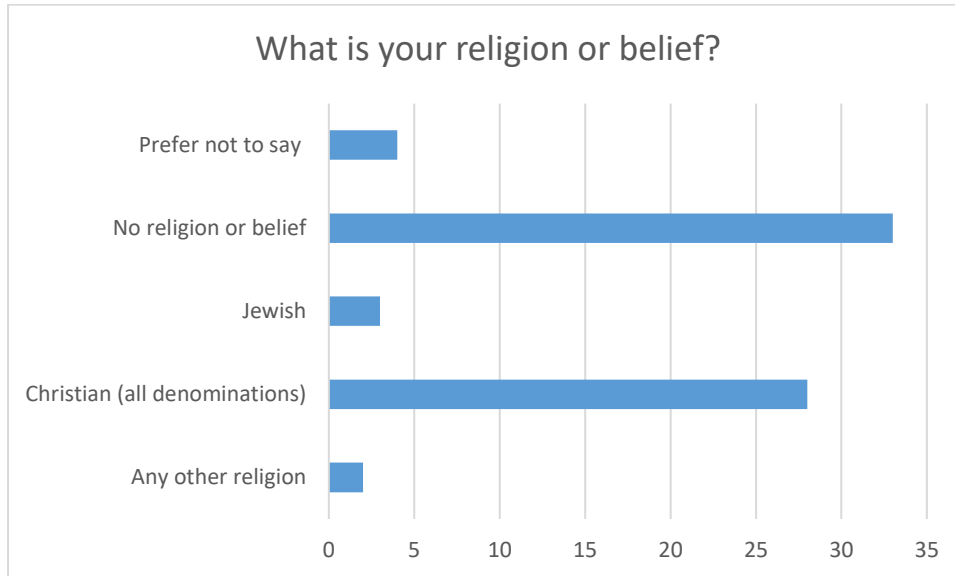
Any other ethnic group: 1

Any other white background: 4

Prefer not to say: 3



## Religion and Belief



No religion or belief: 33

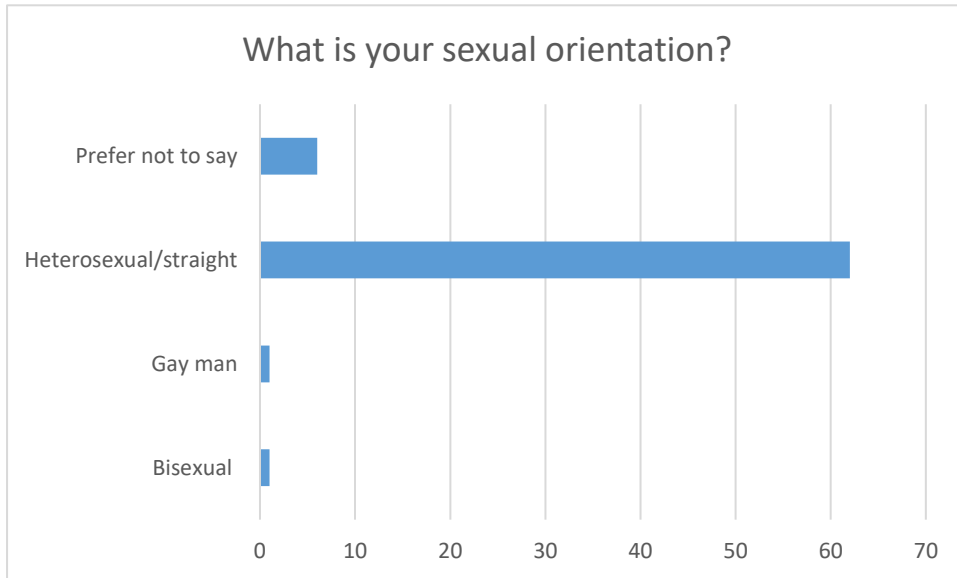
Jewish: 3

Christian (all denominations): 28

Any other Religion: 2

Prefer not to say: 4

## Sexual Orientation



Heterosexual/straight: 62

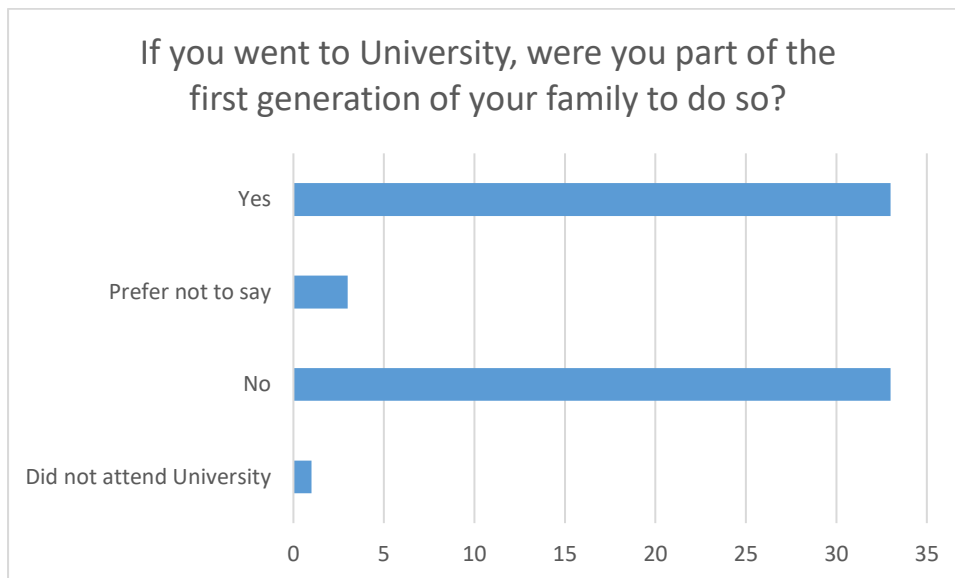
Gay man: 1

Bisexual: 1

Prefer not to say: 6

## Socio-economic Background

### First generation to attend University



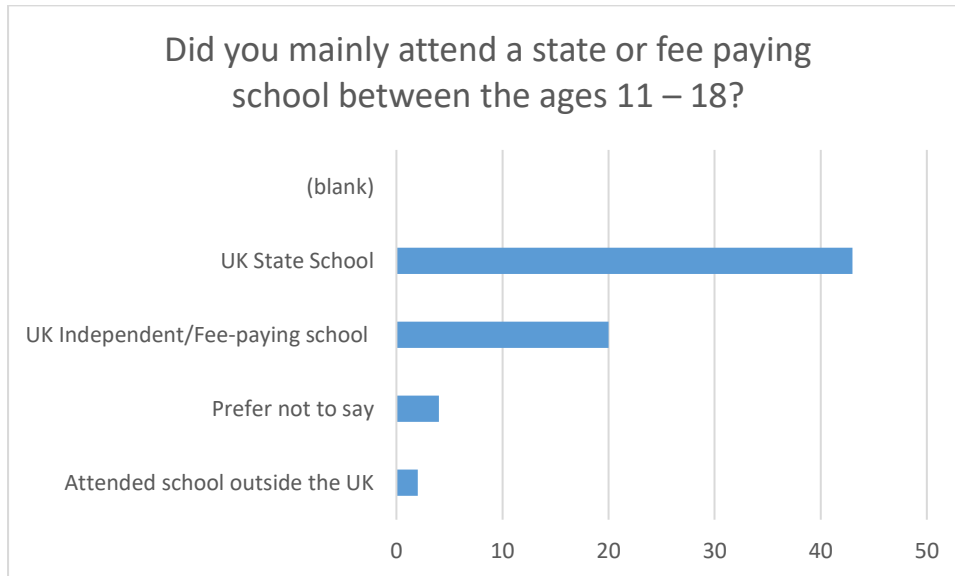
Yes: 33

No: 33

Did not attend university: 1

Prefer not to say: 3

### Attendance at State or Fee-Paying School



UK state school: 43

UK Independent/Fee-paying school: 20

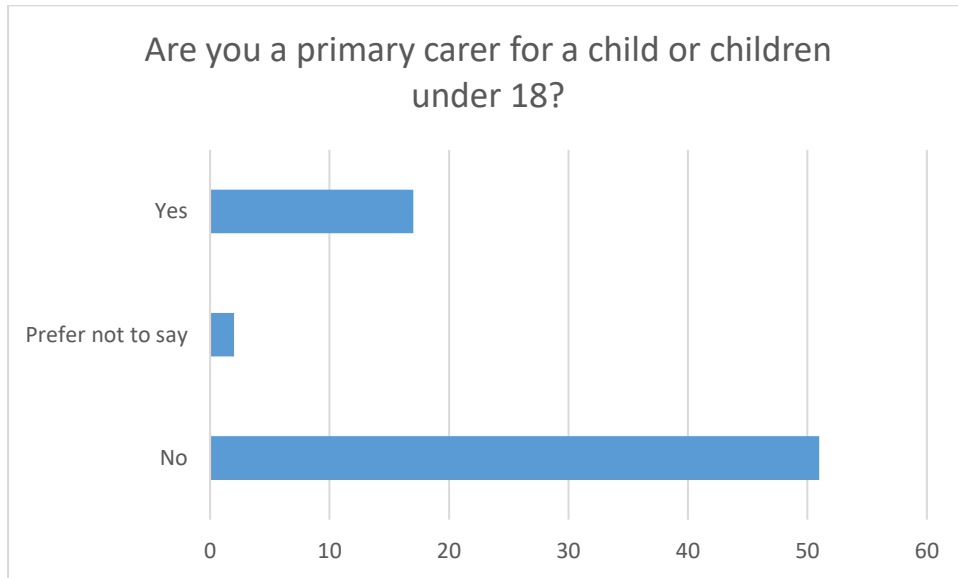
Attended school outside the UK: 2

Prefer not to say: 4

Declined to answer: 1

## Caring Responsibilities

### Primary carer for a child under 18

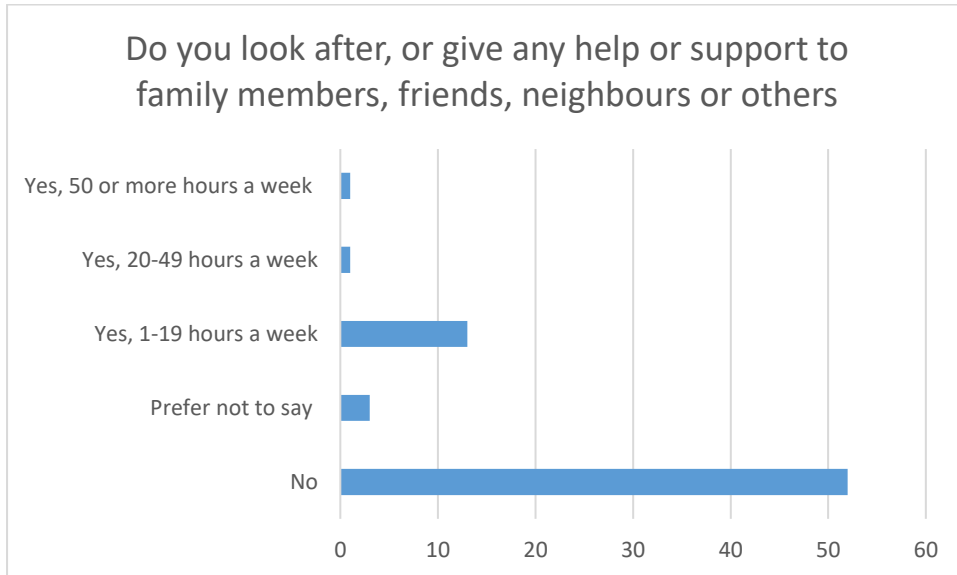


Yes: 17

No: 51

Prefer not to say: 2

### Other Caring Responsibilities



Yes (1-19 hours): 13

Yes (20-49 hours): 1

Yes (50+ hours): 1

No: 52

Prefer not to say: 3