

Michael Malone



Before joining Trinity Chambers as a Mediator, Michael was a solicitor in Manchester and then a salaried employment judge in Newcastle. The high-profile cases which he chaired in Newcastle included Hartley, the unsuccessful challenge to the NHS Agenda for Change pay scheme. In his previous advocacy and advisory work in employment disputes in Manchester, he acted for a large number of claimants in equal pay and sex discrimination cases and employers in the whole range of employment cases.

Mediation

Michael was in the first group of employment judges to be trained in judicial mediation and subsequently conducted scores of mediation in employment cases. After retiring from his employment judge role, he received further training from CEDR (Centre for Effective Dispute Resolution) leading to CEDR accreditation. Consequently, he is prepared to act as a mediator in the whole range of civil disputes relating to employment, commercial contracts, property and trust, probate and partnership cases.

Michael is also a Fellow of the CI Arb (Chartered Institute of Arbitrators). That fellowship was granted based on his experience as a Mediator.

Michael is a strong believer in trying to settle disputes before they lead to court or tribunal proceedings, including workplace mediation. To that end, he is prepared to undertake mediations at short notice at the relevant business premises (or Trinity Chambers) and with little or no advance paperwork.

Other activities

As a retired employment judge, Michael is also able to offer Early Neutral Evaluation of employment disputes, which can cause parties to re-evaluate very substantially their prospects of success in the litigation. This service can be particularly useful in facilitating the early settlement of cases involving complex points of law, such as many equal pay, discrimination, and 'whistleblowing' cases.



TRINITY
CHAMBERS

www.trinitychambers.co.uk

Michael's judicial experience also equips him to carry out investigations into workplace grievances and disciplinary issues.

Michael's other activities since retiring as an employment judge have included writing and speaking about employment law. Since 2017 he has been updating, on a quarterly basis, the equal pay, and pensions sections of the Bloomsbury (now online) publication *Discrimination Law*.

Michael's sporting activities include regular tennis and occasional golf.