

Trinity Chambers Diversity Data 2020

Introduction

In accordance with the Bar Standards Board's Equality Rules and guidance, this is a summary of the 2020 diversity data for Trinity Chambers. At Trinity we collect data from barristers and members of staff every year. This data was collected in Q4 2020 and we received 86 responses to our online data survey.

In line with the BSB's guidance and Trinity's diversity data policy, data relating to the protected characteristics of sexual orientation and religion or belief will not be published unless there is consent from each member of the workforce. Further, where there are fewer than 10 individuals within each published category who identify through the questionnaire with the same diversity characteristic, we will not publish the anonymous data relating to those individuals unless we have their informed consent to do so. The entry 'unable to publish' reflects these restrictions.

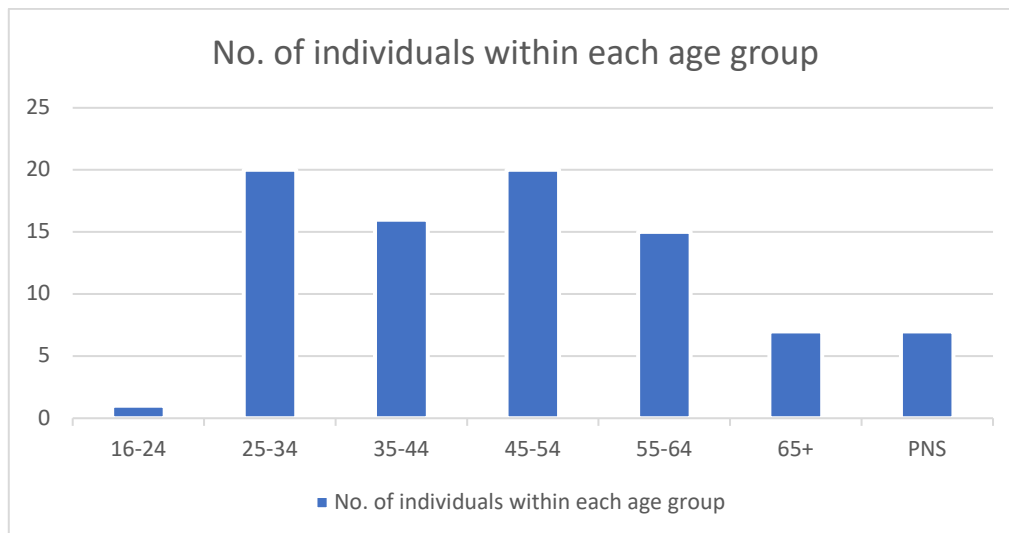
Data is divided into all tenants (including pupils), members of staff and all Trinity Chambers' workforce in respect of the following categories:-

- Age
- Sex/gender identity
- Disability
- Ethnicity
- Religion or belief
- Sexual orientation
- Socio-economic background
 - First generation to attend university
 - State or fee-paying school
- Caring responsibilities either for children or for adults

Trinity Chambers – Overall

Number of responses – 86

Age



16-24: 1

25-34: 20

35-44: 16

45-54: 20

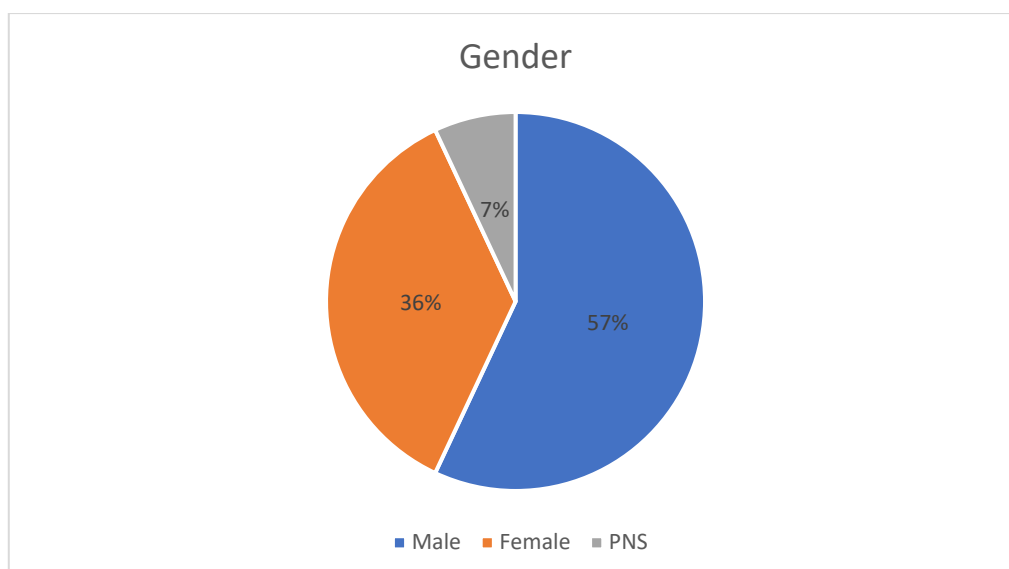
55-64: 15

65+: 7

Prefer not to say: 7

Gender and gender identity

Gender



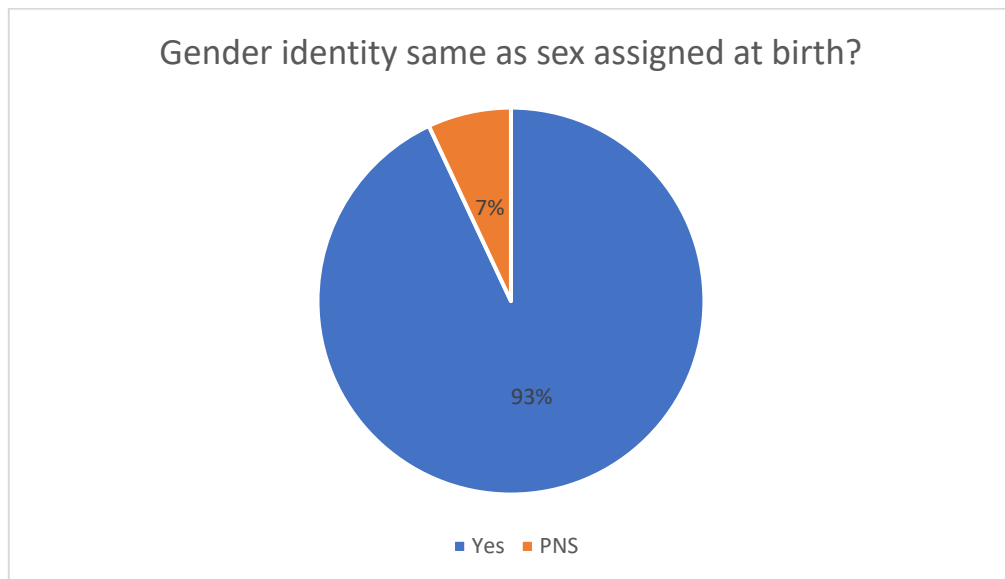
Male: 49

Female: 31

Prefer not to say: 6

Gender and gender identity

Gender identity same as sex assigned at birth

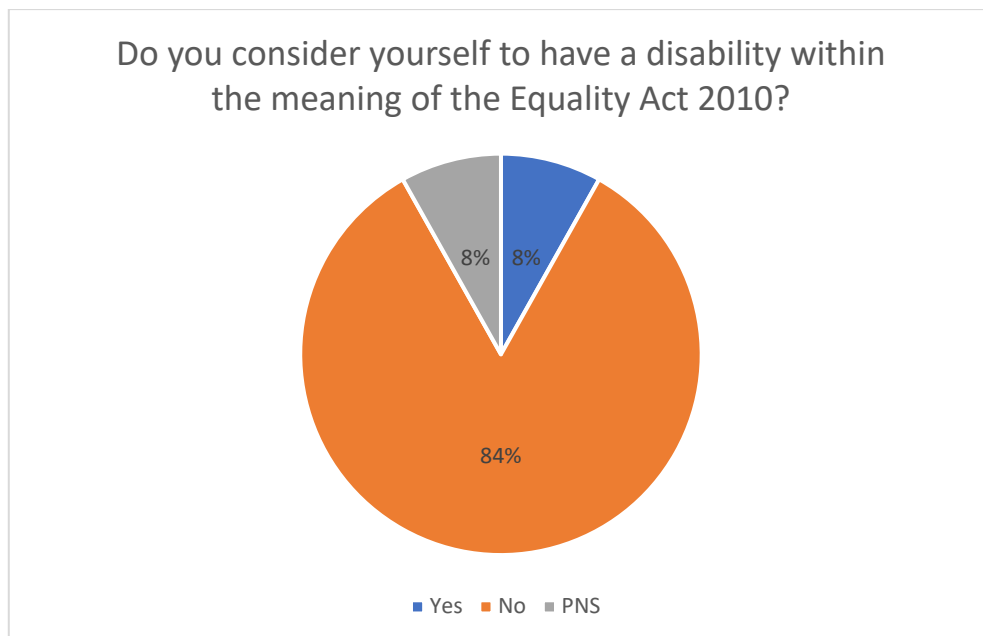


Yes: 80

No: 0

Prefer not to say: 6

Disability

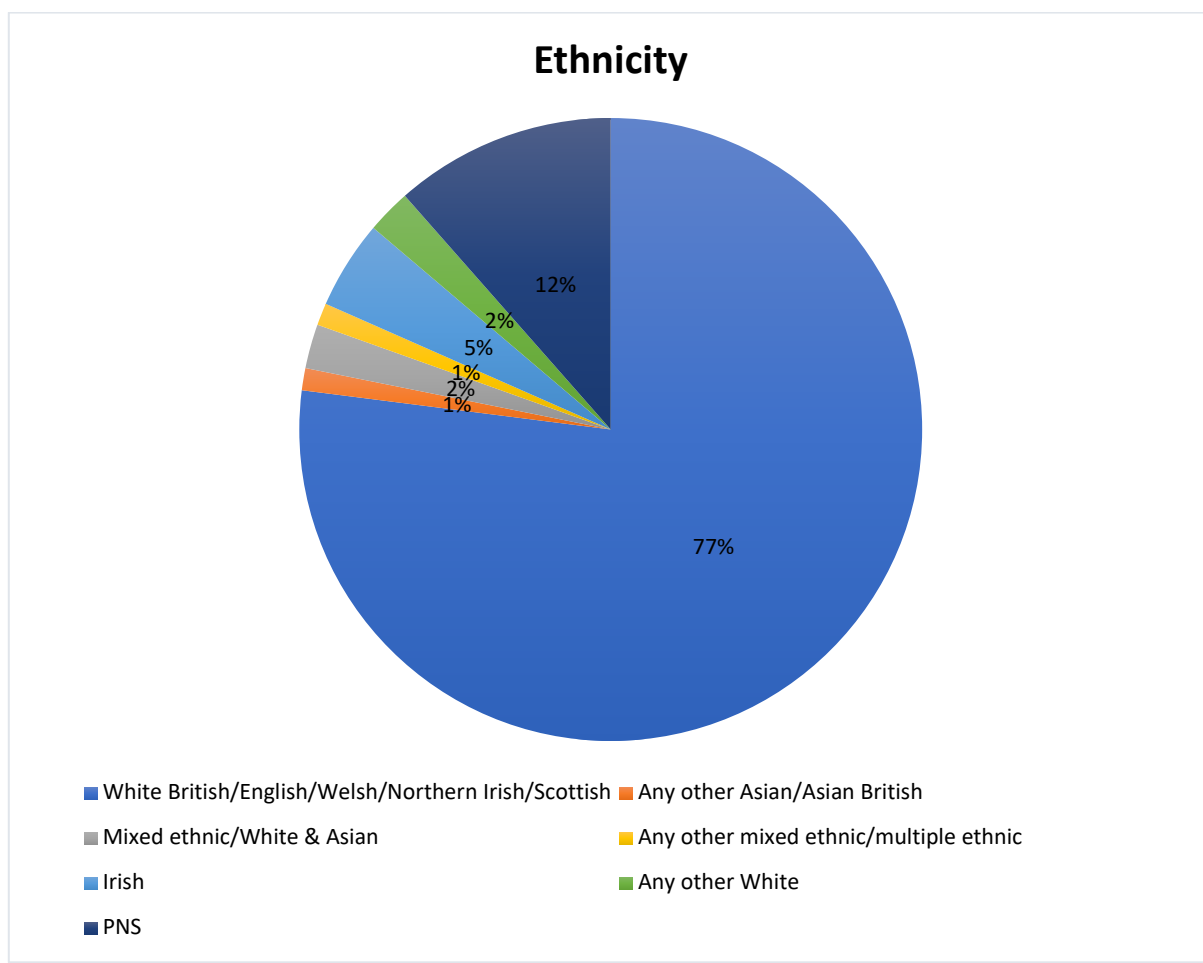


Yes: 7

No: 72

Prefer not to say: 7

Ethnicity



White British/English/Welsh/Northern Irish/Scottish: 67

Any other Asian/Asian British: 1

Mixed ethnic/White and Asian: 2

Any other mixed ethnic/multiple ethnic: 1

Irish: 4

Any other white: 2

Prefer not to say: 10

Religion or Belief

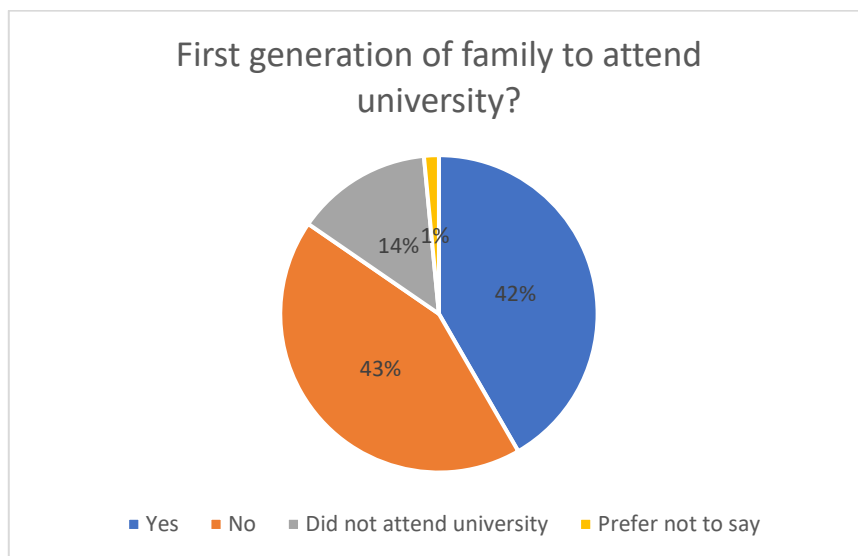
Unable to publish

Sexual orientation

Unable to publish

Socio-economic background

First generation of family to attend university



Yes: 33

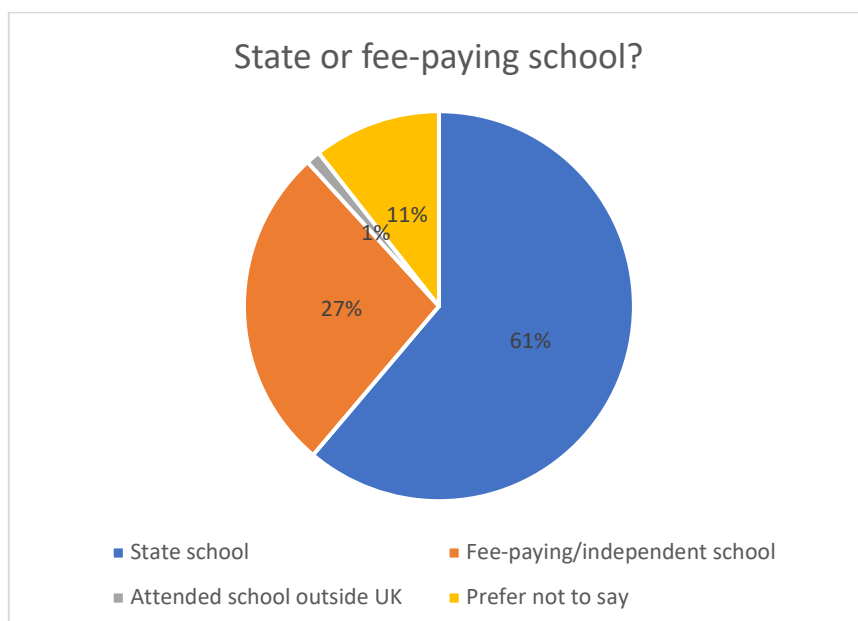
No: 34

Did not attend university: 11

Prefer not to say: 8

Socio-economic background

State or fee-paying school



State school: 52

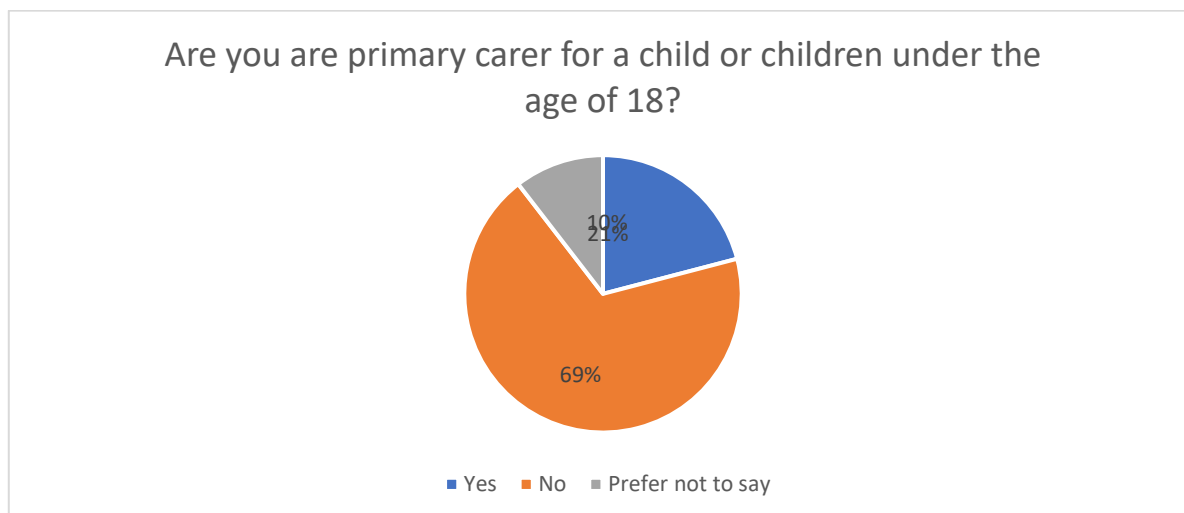
Independent/fee-paying school: 23

Attended school outside UK: 1

Prefer not to say: 9

Caring responsibilities

Primary child carer



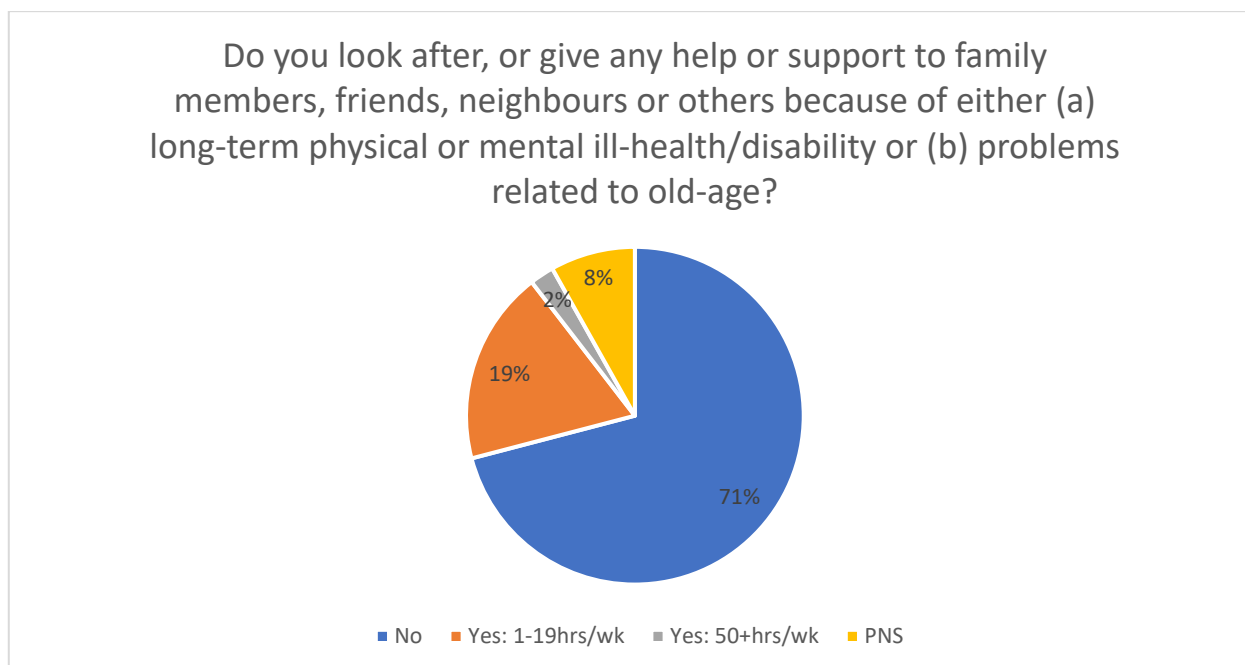
Yes: 18

No: 59

Prefer not to say: 9

Caring responsibilities

Other



No: 61

Yes 1-19hrs/wk: 16

Yes 20-49hrs/wk: 0

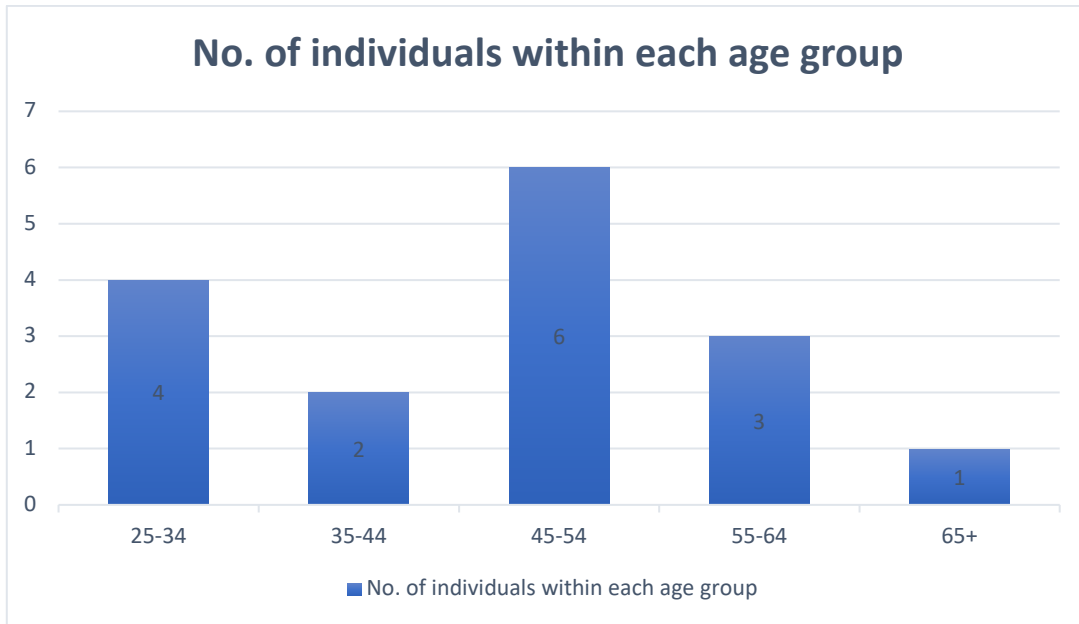
Yes 50+hrs/wk: 2

Prefer not to say: 7

Chambers' Members of Staff

Number of responses – 16

Age



16-24: 0

45-54: 6

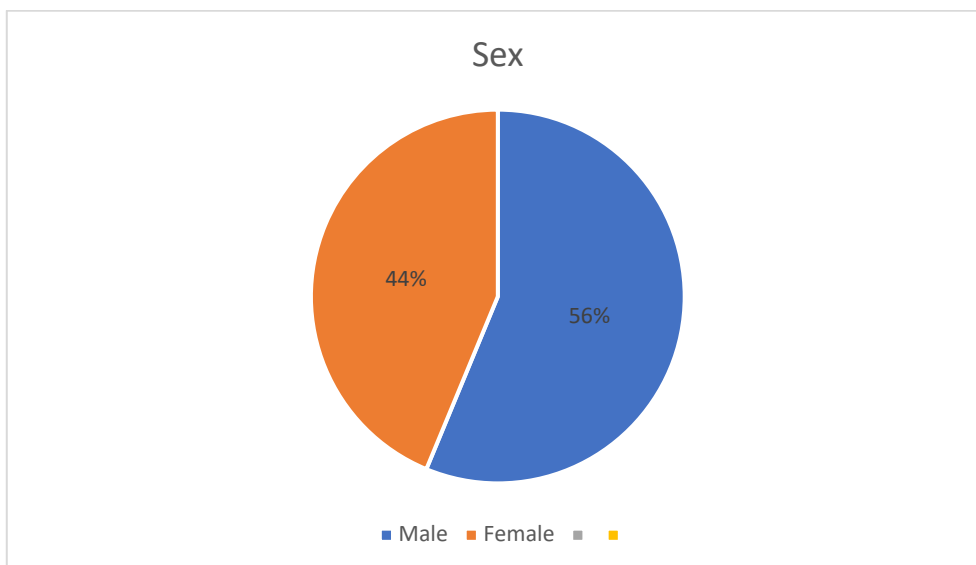
25-34: 4

55-64: 3

35-44: 2

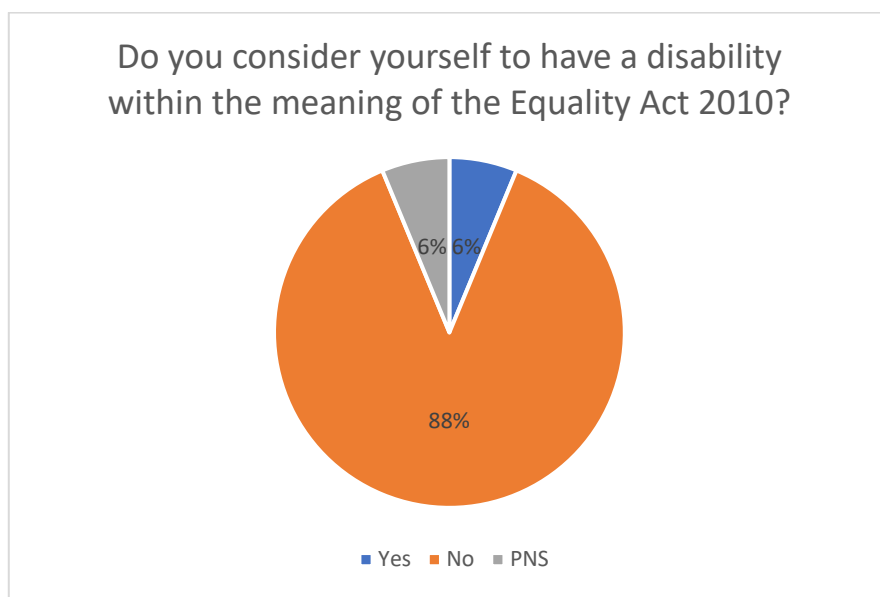
65+: 1

Gender and gender identity



100% of respondents stated that their gender identity was the same sex they were assigned at birth.

Disability

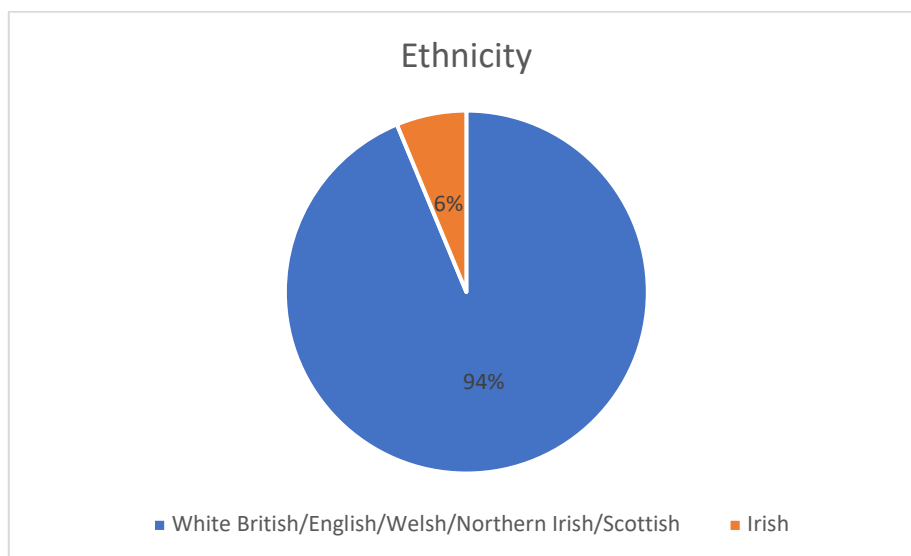


Yes: 1

No: 14

Prefer not to say: 1

Ethnicity



White British/English/Welsh/Northern Irish/Scottish: 15

Irish: 1

Religion or Belief

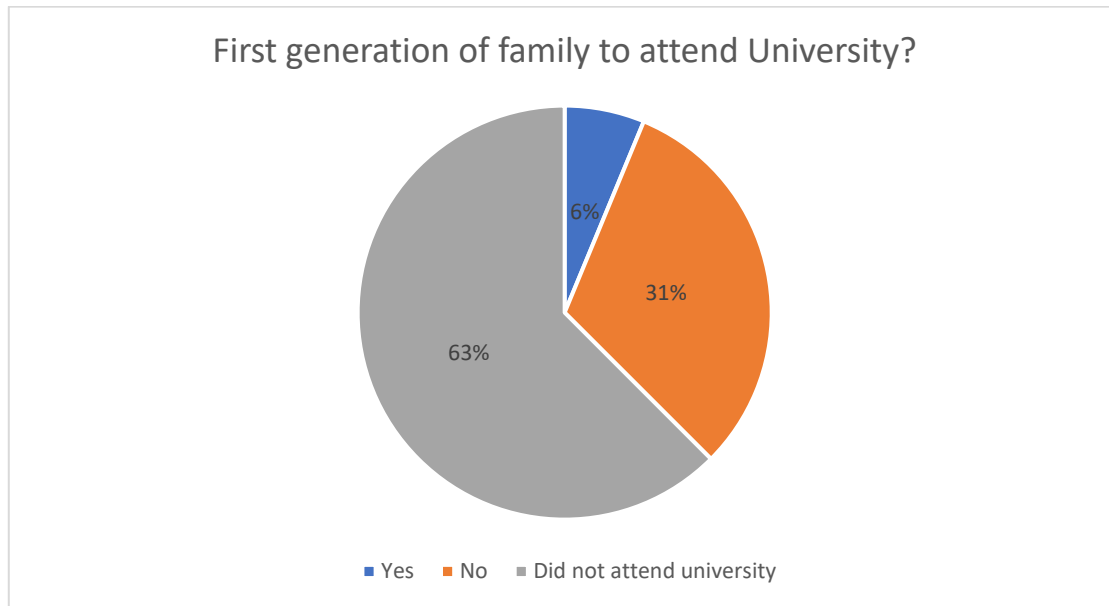
Unable to publish

Sexual orientation

Unable to publish

Socio-economic background

First generation of family to attend university



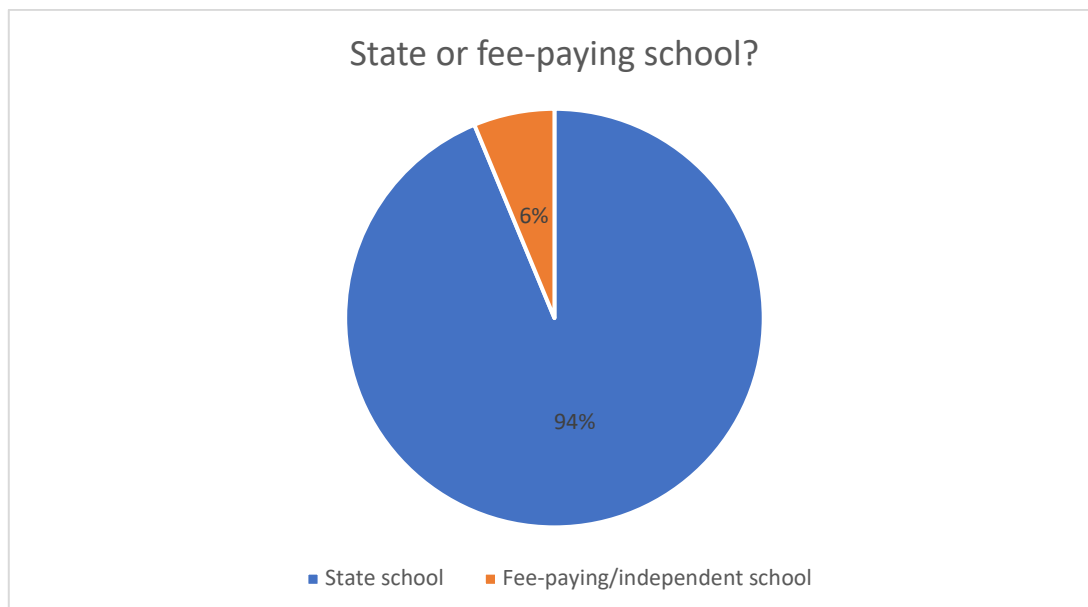
Yes: 1

No: 5

Did not attend university: 10

Socio-economic background

State or fee-paying school

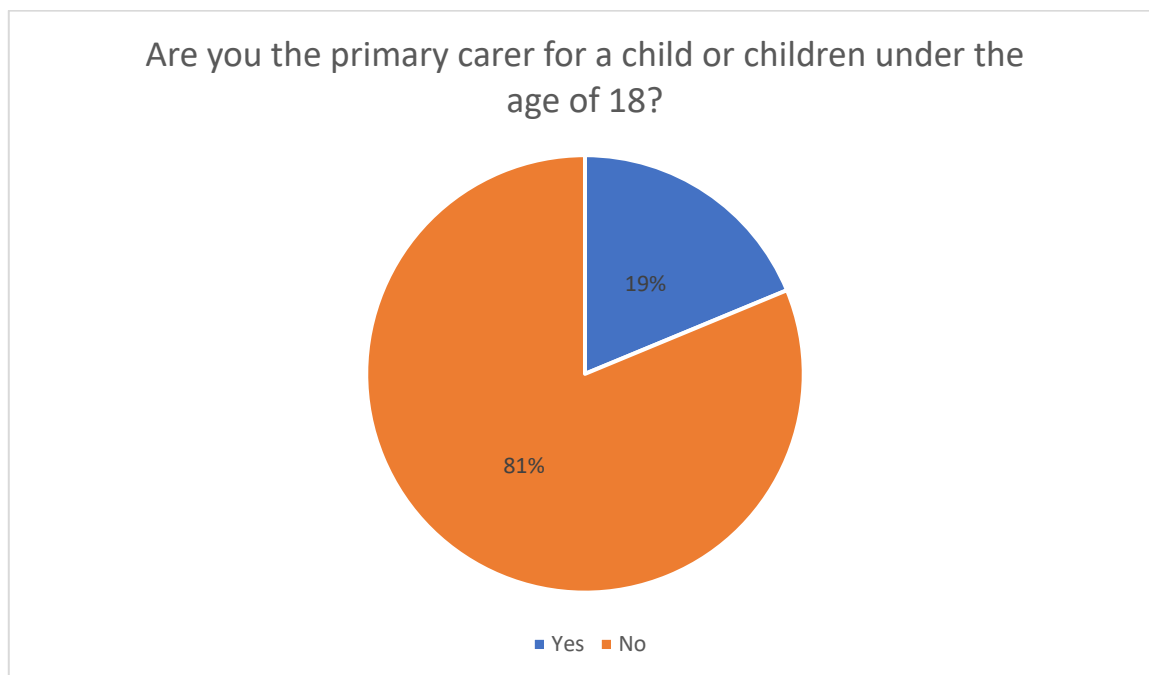


State school: 15

Fee-paying/independent school: 1

Caring responsibilities

Primary child carer

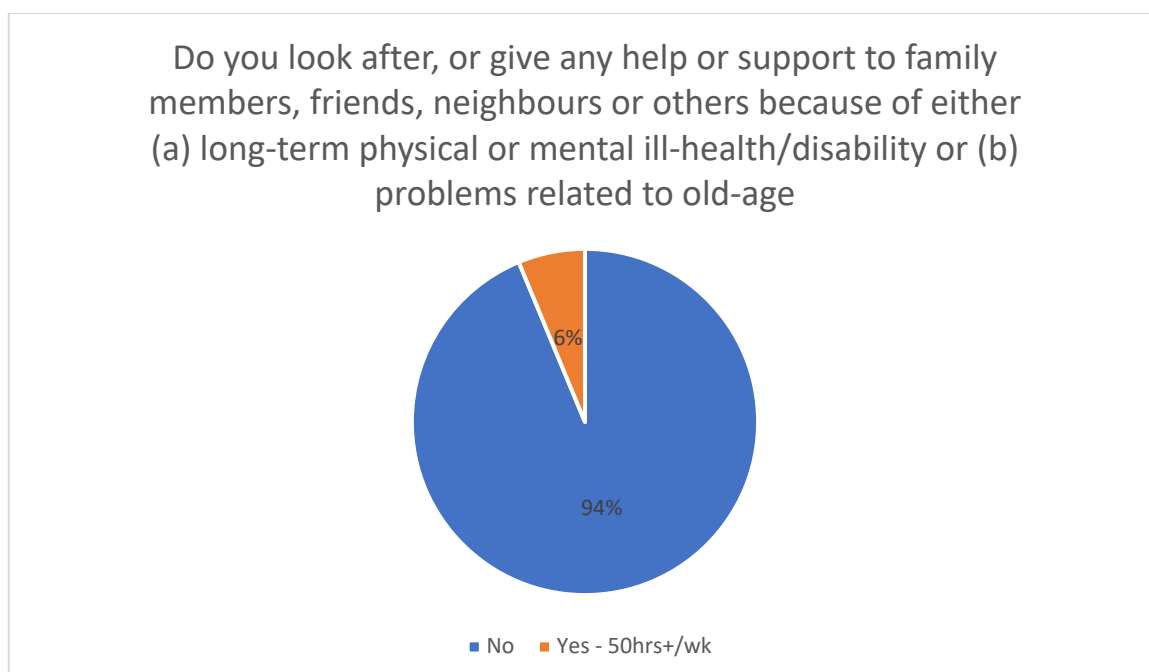


Yes: 3

No: 13

Caring responsibilities

Other



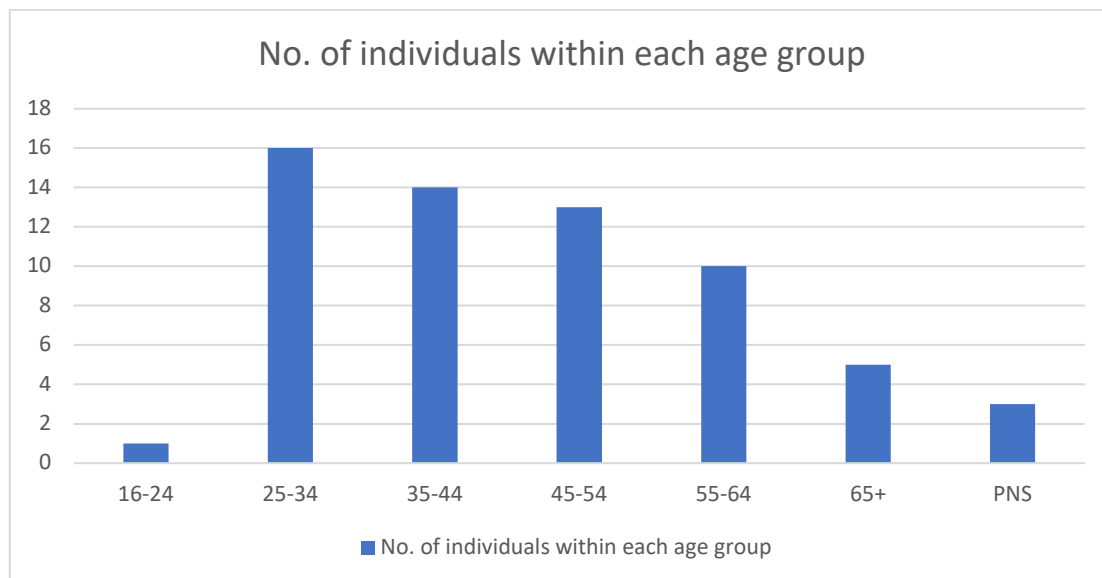
No: 15

Yes – 50+hrs/wk: 1

Members of Chambers (including pupils but excluding QCs)

Age

Number of responses – 62



16-24: 1

25-34: 16

35-44: 14

45-54: 13

55-64: 10

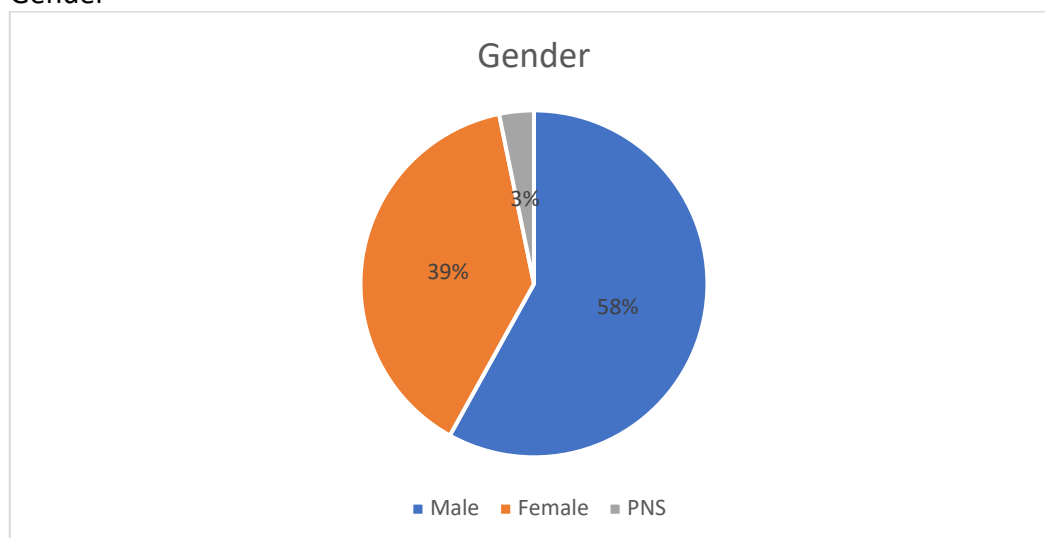
65+: 5

Prefer not to say: 3

Gender and gender identity

Number of responses – 62

Gender

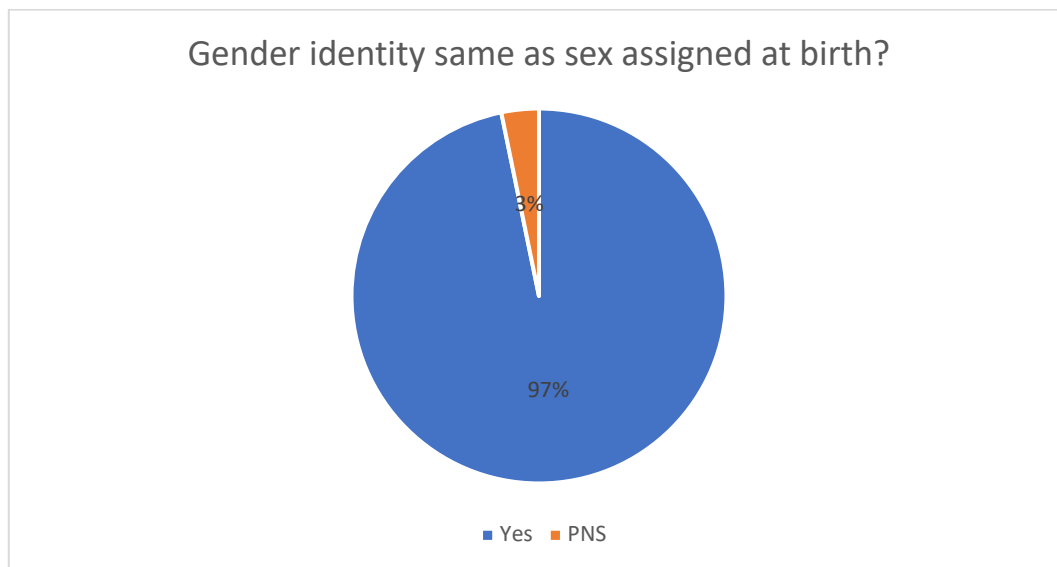


Male: 36

Female: 24

Prefer not to say: 2

Gender identity



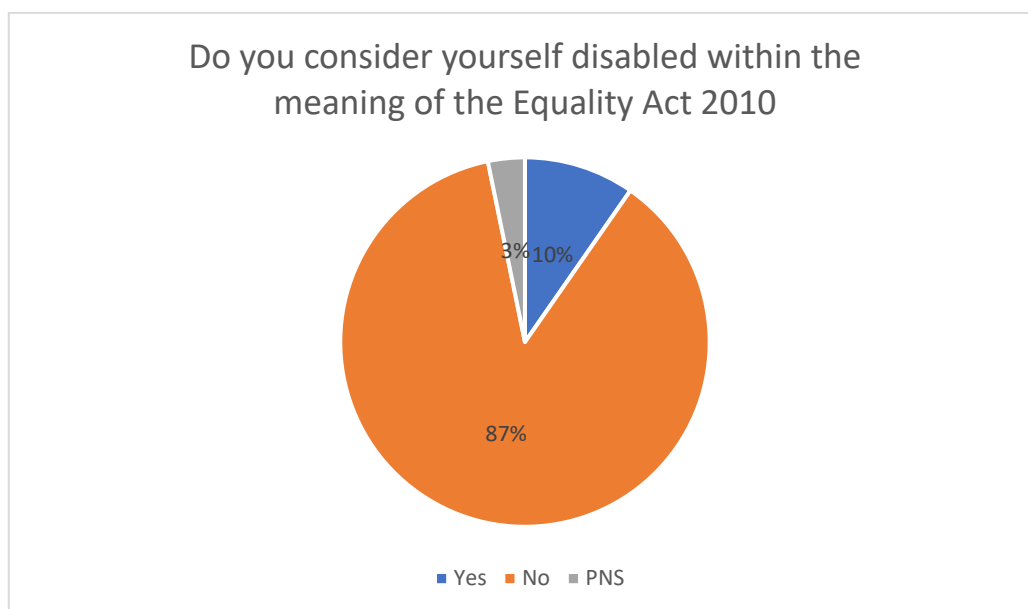
Yes: 60

No: 0

Prefer not to say: 2

Disability

Number of responses – 62



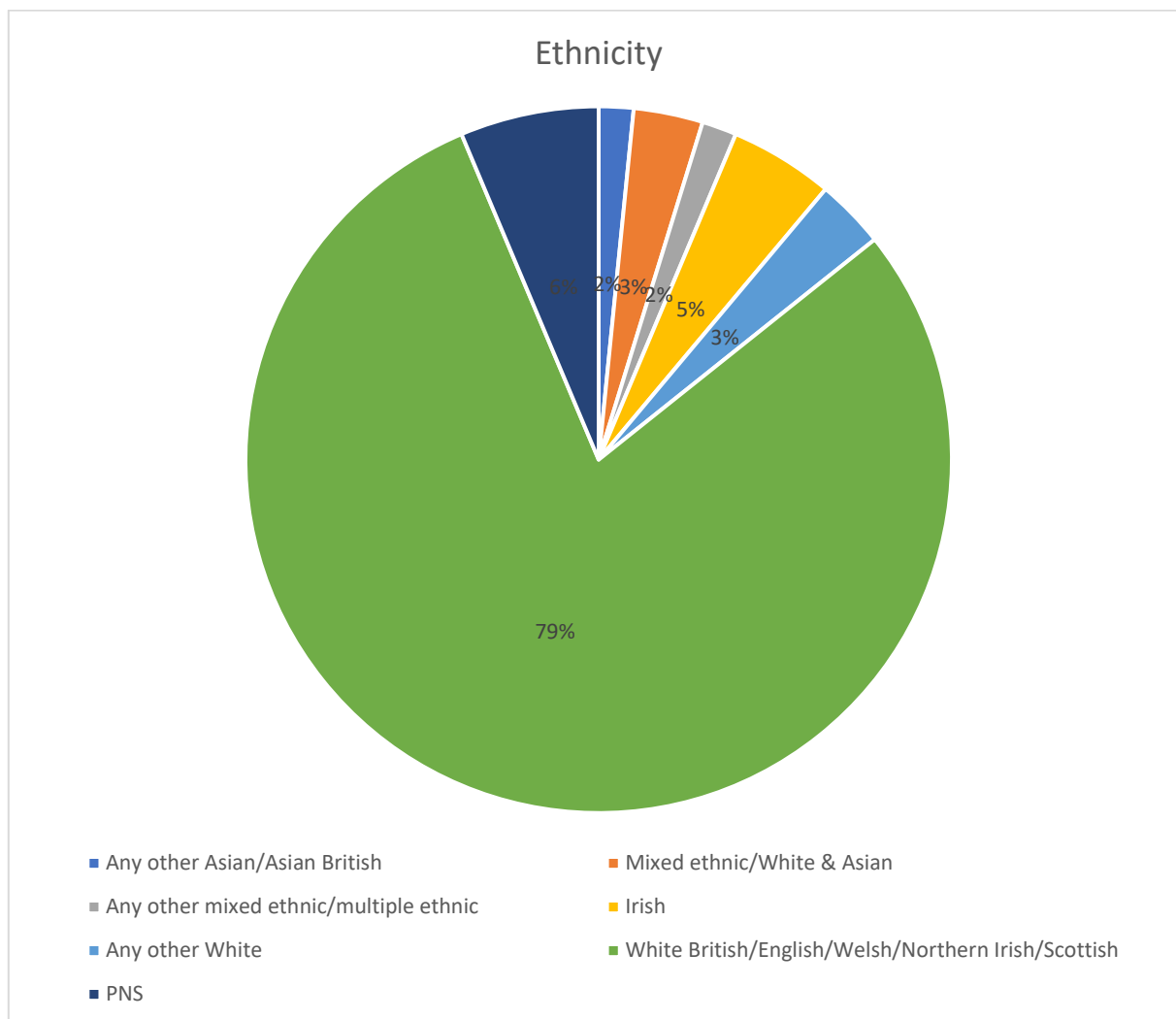
Yes: 6

No: 54

Prefer not to say: 2

Ethnicity

Number of responses – 63



White British/English/Welsh/Northern Irish/Scottish: 50

Any other Asian/Asian British: 1

Mixed ethnic/White and Asian: 2

Any other mixed ethnic/multiple ethnic: 1

Irish: 3

Any other white: 2

Prefer not to say: 4

Religion or Belief

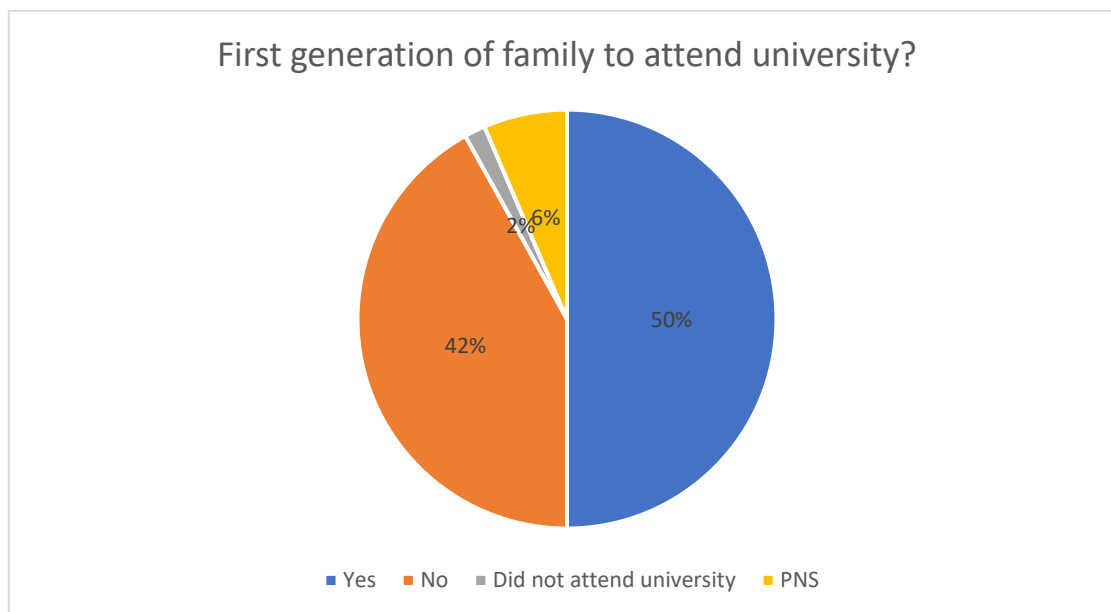
Unable to publish

Sexual orientation

Unable to publish

Socio-economic background

Number of responses – 62

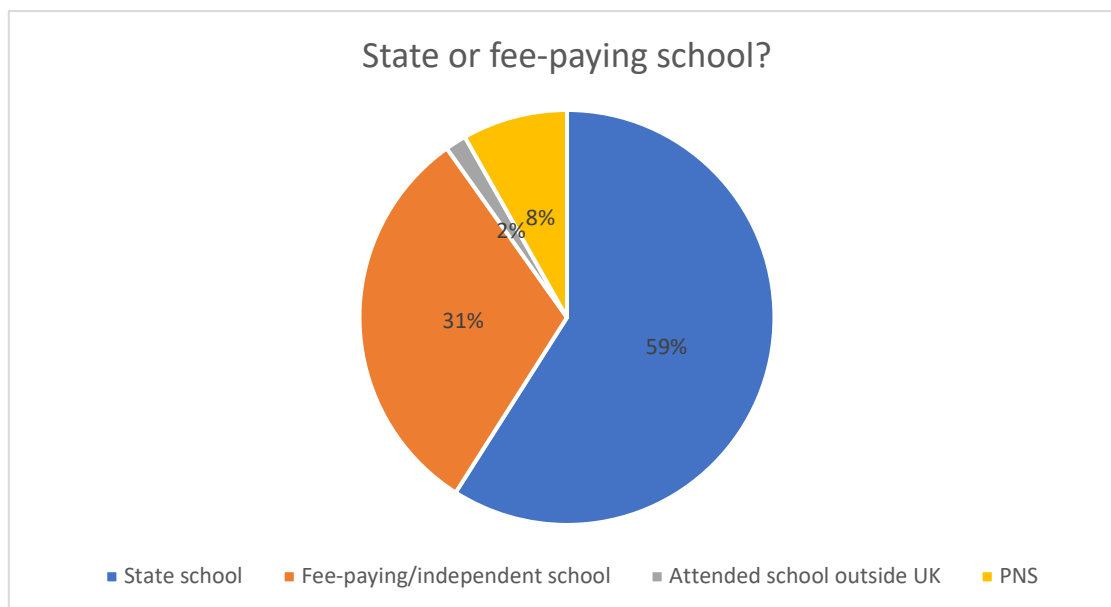


Yes: 31

No: 26

Did not attend university: 1

Prefer not to say: 4



State school: 36

Fee-paying/independent school: 19

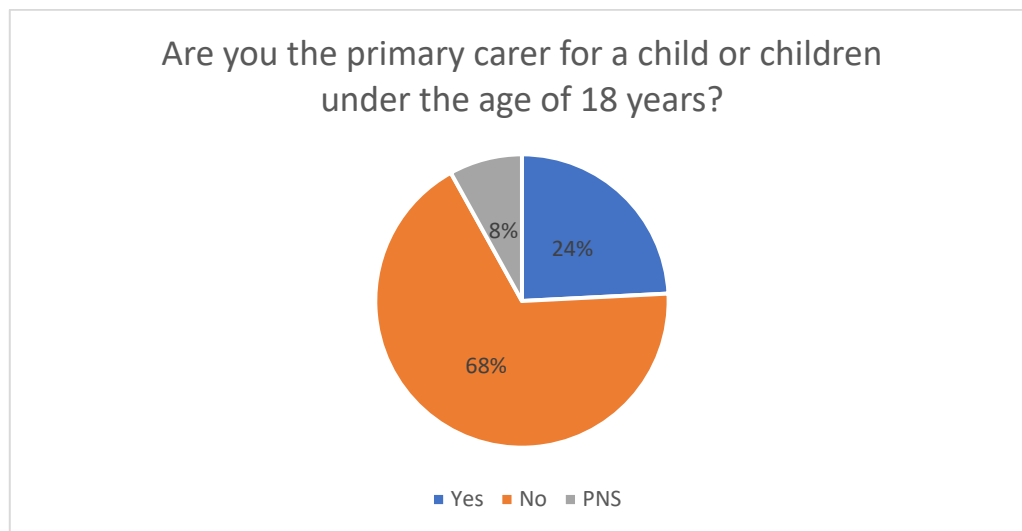
Attended school outside UK: 1

Prefer not to say: 5

Caring responsibilities

Number of responses – 62

Primary child carer



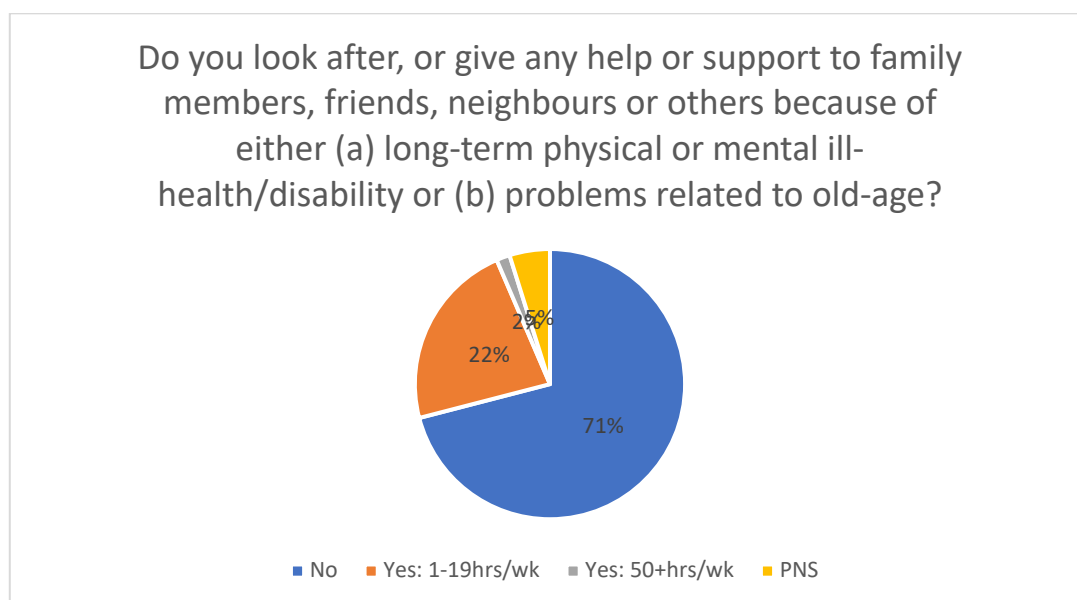
Yes: 15

No: 42

Prefer not to say: 5

Caring responsibilities

Other



No: 44

Yes – 1-19hrs/wk: 14

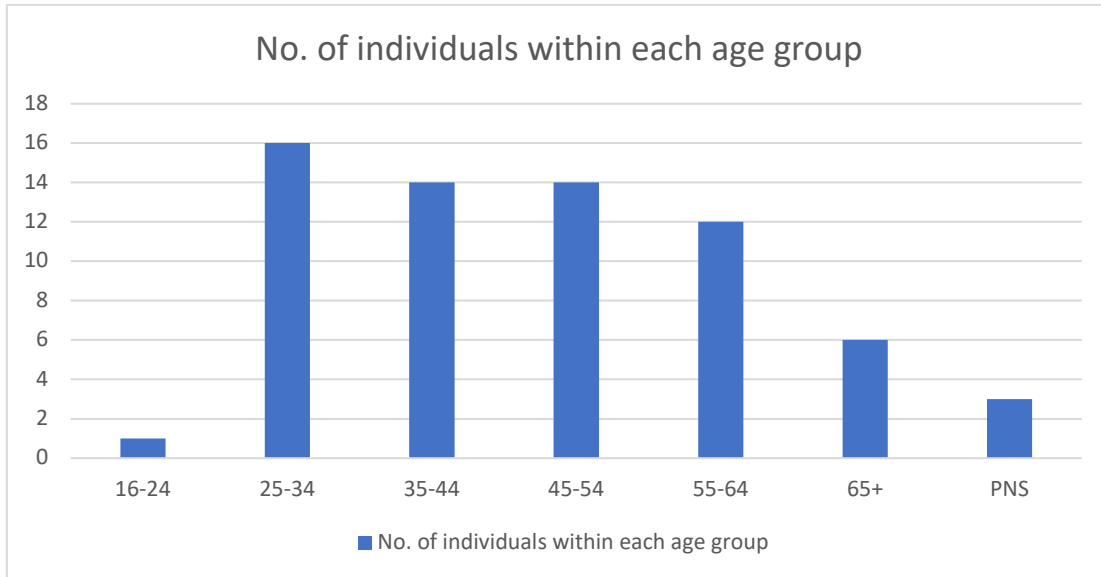
Yes – 50+hrs/wk: 1

Prefer not to say: 3

Members of Chambers (including QCs and pupils)

Age

Number of responses – 66

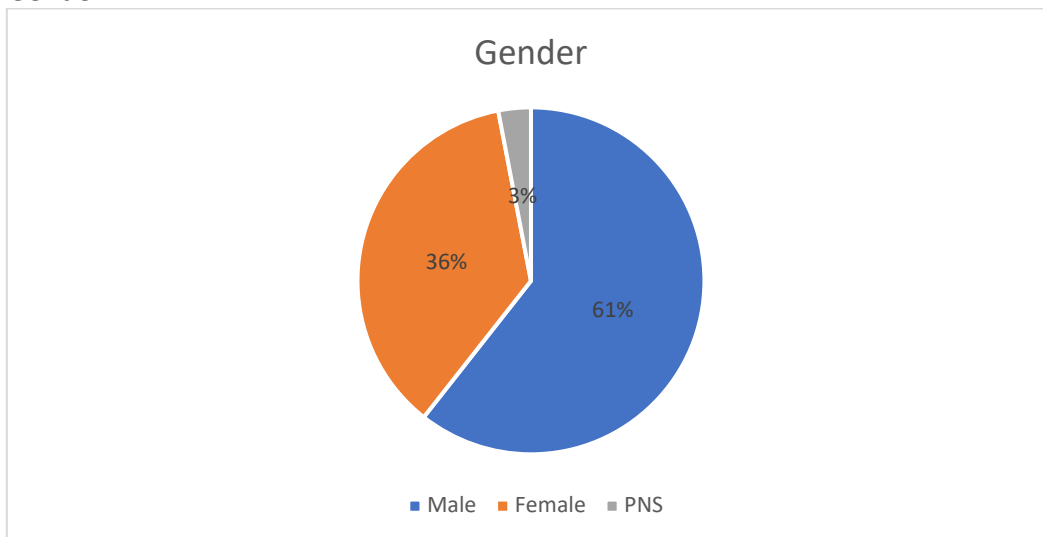


16-24: 1 45-54: 14 Prefer not to say: 3
25-34: 16
35-44: 14 55-64: 12
65+: 6

Gender and gender identity

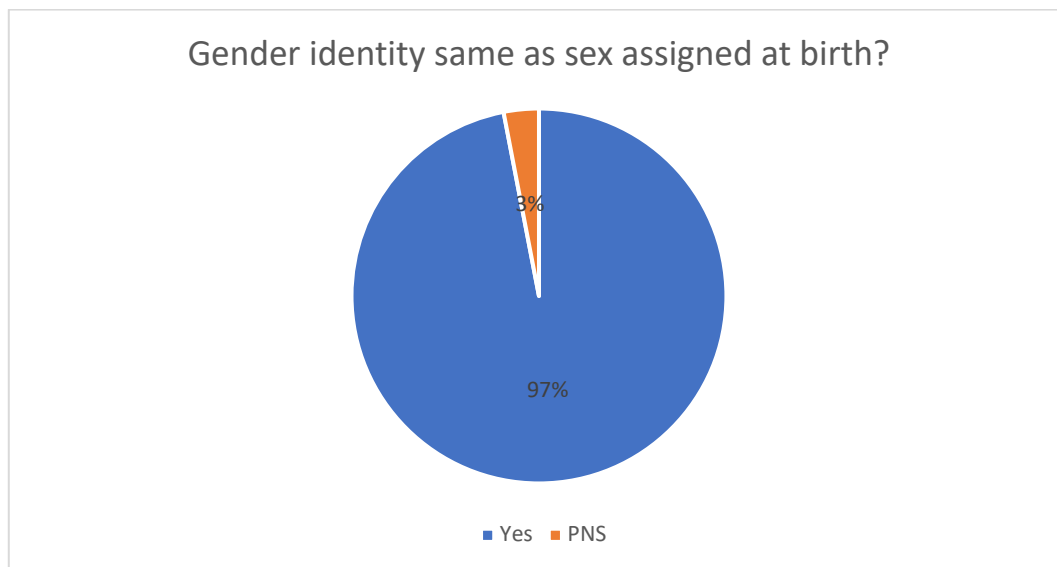
Number of responses – 66

Gender



Male: 40
Female: 24
Prefer not to say: 2

Gender identity



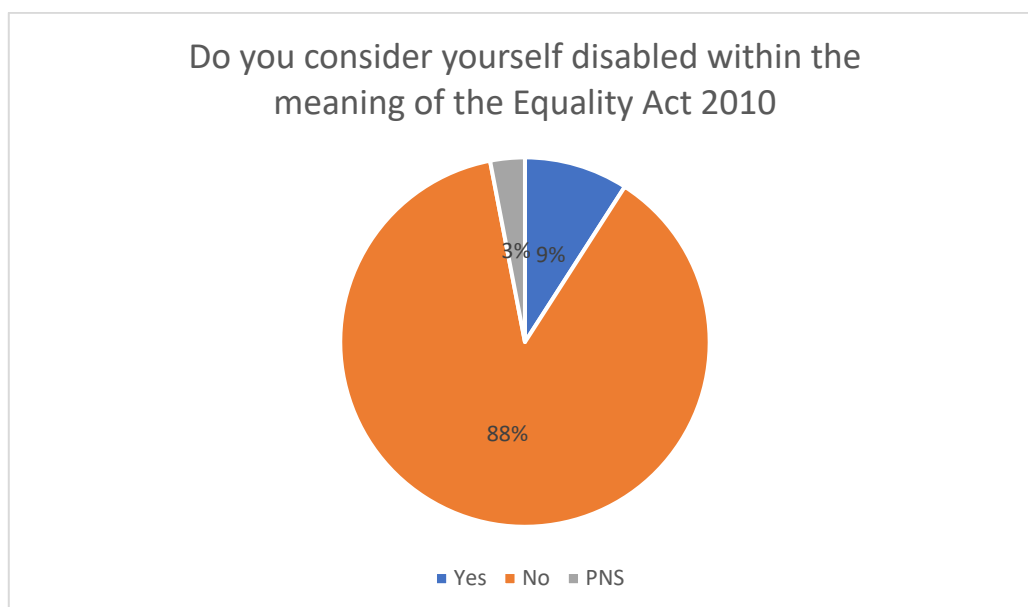
Yes: 64

No: 0

Prefer not to say: 2

Disability

Number of responses – 66



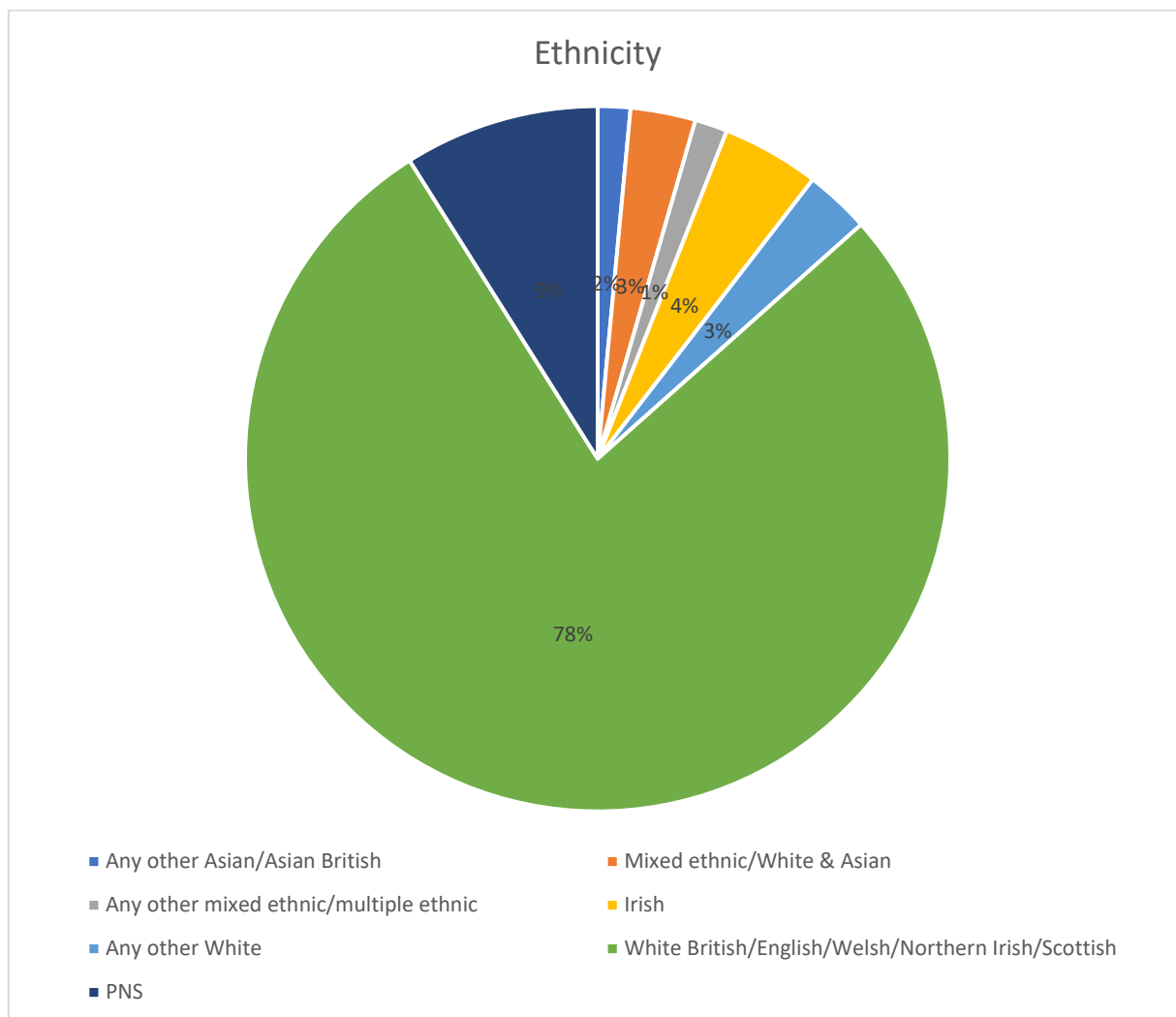
Yes: 6

No: 58

Prefer not to say: 2

Ethnicity

Number of responses – 67



White British/English/Welsh/Northern Irish/Scottish: 52

Any other Asian/Asian British: 1

Mixed ethnic/White and Asian: 2

Any other mixed ethnic/multiple ethnic: 1

Irish: 3

Any other white: 2

Prefer not to say: 6

Religion or Belief

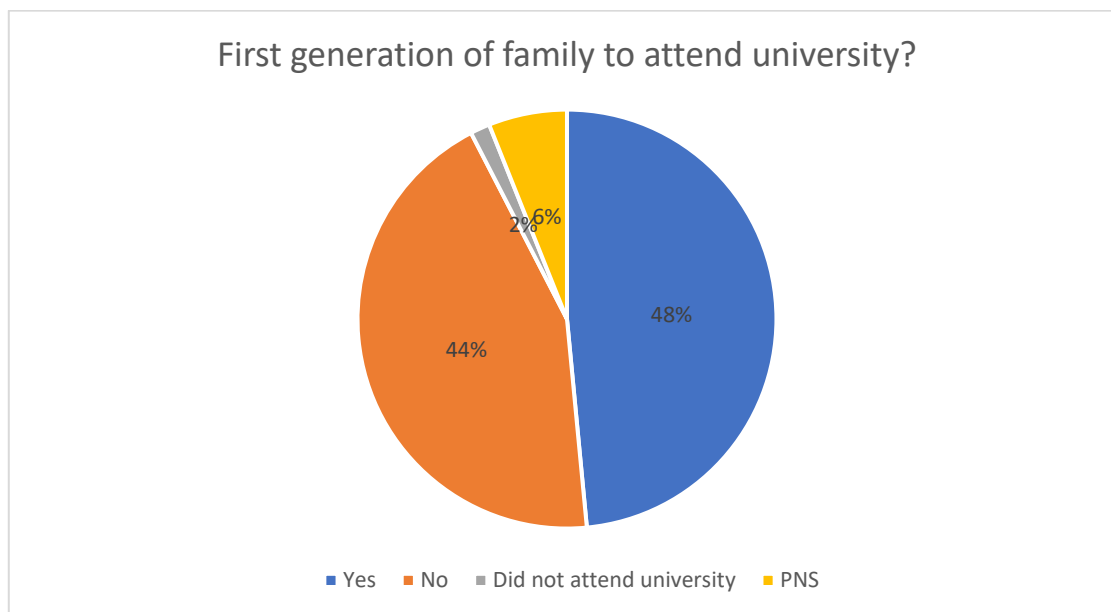
Unable to publish

Sexual orientation

Unable to publish

Socio-economic background

Number of responses – 66

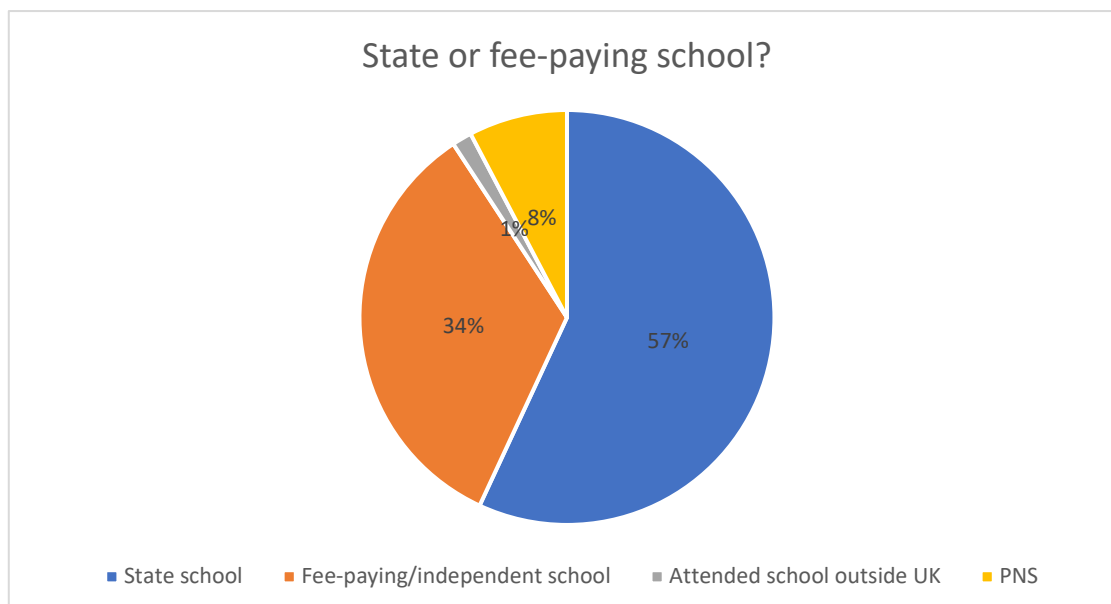


Yes: 32

No: 29

Did not attend university: 1

Prefer not to say: 4



State school: 37

Fee-paying/independent school: 22

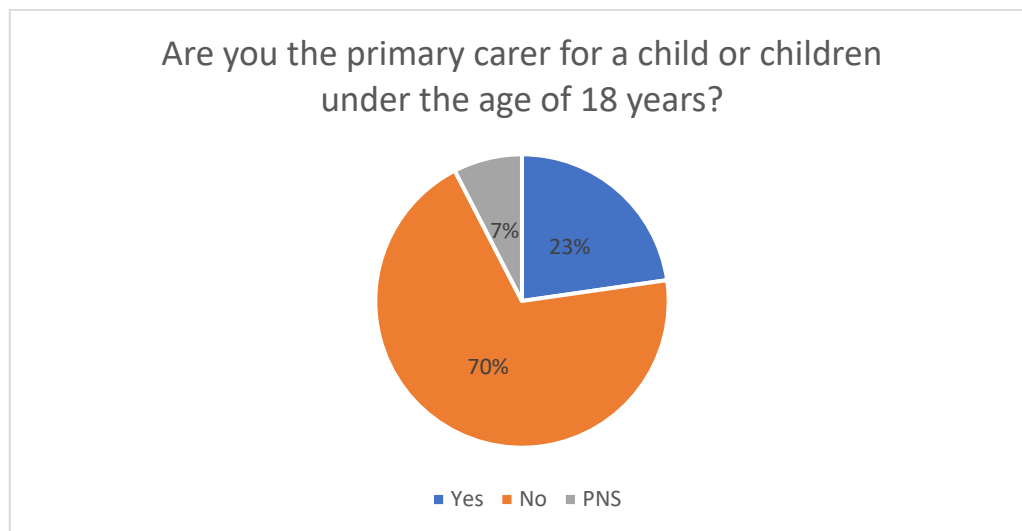
Attended school outside UK: 1

Prefer not to say: 5

Caring responsibilities

Number of responses – 66

Primary child carer



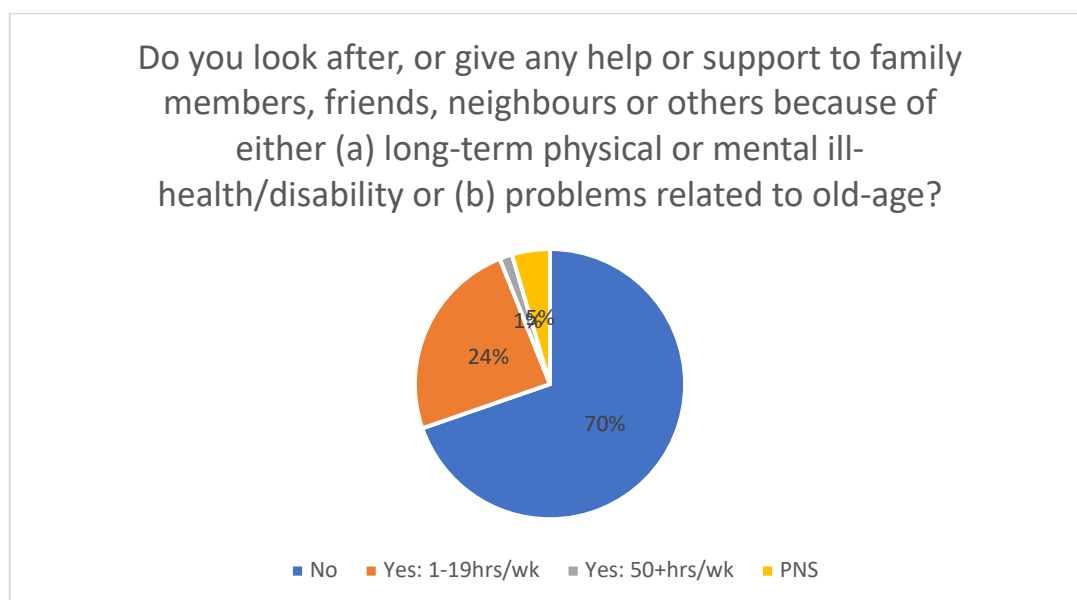
Yes: 15

No: 46

Prefer not to say: 5

Caring responsibilities

Other



No: 46

Yes – 1-19hrs/wk: 16

Yes – 50+hrs/wk: 1

Prefer not to say: 3